Academie Lafayette  
Board of Director’s Meeting  
November 11, 2019

MINUTES

Board Members Present:
Jon Otto, President  
Michael Bland, Vice President  
Harriet Plowman  
Tanja Heinens  
Kelly Baker  
Karla Mcbane  
Gwen Poss  
Lori Wilkerson  
Renee Schloss  
Chad Phillips

Board Members Absent:
Marvin Lyman  
Beth McCarthy

Approval of Agenda
Jon Otto asked for approval of the agenda as presented.

Motion
Gwen Poss moved to change the head of school report to follow the approval of the October minutes and to move the MAP report into the Head of School’s report space on the agenda. Carla Mcbane seconded. Board approved.

Stakeholder Comments – Speaker requesting time to speak was not present

Approval of Minutes
Jon Otto asked for approval of the October minutes as presented. One topic was changed by Jon Otto.

Motion
Harriet Plowman moved to accept the October minutes as corrected. Gwen Poss seconded. The board voted to approve.

MAP Report – Bruce Hensel, UCM Data Analyst
Bruce Hensel presented and provided explanations for the state MAP results by each category.
Mr. Mbengue was consulted regarding how some of the issues/scores are being addressed in terms of bridging the gap.

Head of School Report – Elimane Mbengue
- Student Demographics were presented for K-2nd grades.
- Free and Reduced Lunch percentages for K & 1st grades presented.
- Special Education population has been constantly increasing.
- High School Project Update
  - High School Committee meets weekly to discuss curriculum, set up of facility, promotion of school and enrollment into the high school program.
  - Committee proposes to make intent to enroll due January 10, 2020.
  - Discussed eliminating the 8th grade trip and offering a trip in 10th grade and the trip would be subsidized by the school.
  - Two classrooms will be furnished for tours on Dec. 5th & 6th
  - An assembly on Dec. 6th to provide an introduction of the high school to community partners. Tables will be available and an open house showcasing the 3rd floor classrooms is scheduled.
- Discussed his attendance at the Charter School Growth Fund conference.
- Provided more detail explanations of MAP results and the plan to improve and close the achievement gap.
- Presented academic goals for 2018-2023 K-8 and discussed the proposed goals and expected outcomes.
- UMKC partnership - a team from UMKC will be visiting the school to assist us in our efforts to offer college courses to middle school students.

Finance Report – Jacque Lane
- MOU (Memo of Understanding)– agreement that the excess money received by KCPS will be distributed in three payments to charter schools. A motion was requested to approve the memo of understanding with the KCPS.

Motion
Motion made to approve memo of understanding with the KCPS and the agreement presented at board meeting. Gwen Poss seconded. Board VOTED to approve.

- MCPSA would like to hire a lobbyist to assist with obtaining the funds from KCPS. The charter schools can donate funds to the MCPSA, but cannot contribute to the payment of the lobbyist.
- Jacque Lane continued by presenting the revenue and expenditures to date.
- Average daily attendance process explained.
- Enrollment is down making us under budget for the year.
• Budget projection presented and explanation provided on how the funds will be made up and that any data required by the KCPS will be obtained by them via our core data reporting to DESE.
• Audit has been completed.
• Accounts Payable Report

Approval of the October accounts payable report requested.

Motion
Harriet Plowman moved to accept October accounts payables. Chad Phillips seconded. Board VOTED to approve.

PTO Update
• Get down is this Friday and sales are down.
• Holiday Art Market on Nov. 23rd at Cherry Campus.
• Trivia night ticket sells are going well.

Development Report – Chris Nehr
• Raffle revenue presented.
• Generations Day registration is open.
• Contacted by artist who would like to donate some of her art to the school. A meeting will be held with the artist to finalize how this will be set up. It was suggested that a gift agreement be written regarding the art work.
• Attended meeting regarding a Chief’s game day fundraiser.
• Will be meeting to discuss how to track donations.
• Working with HCA regarding donations toward soccer field.
• Funding prospects discussed.

Governance Committee – Jon Otto
• No meeting held this month.
• Met with person regarding board training and will present plan at next meeting.
• Post meeting minutes within 72 hours. Discussion.
• Board member terms discussed.

Jon Otto stated that motion is needed to approve 3-year board member terms for Jon Otto, Chad Phillips and Harriet Plowman.

Motion
Michael Bland moved to accept 3-year board terms for Jon Otto, Chad Phillips and Harriet Plowman. Gwen Poss seconded. Board VOTED to approve.

Diversity Committee – Kelly Baker
• Diversity Forum being planned to include parents, staff and other organizations.

President’s Report – Jon Otto
• MCPSA and legislative update provided and Jon Otto mentioned that the plan is to hire a lobbyist to assist.
• Charter school parent rally is scheduled in Jefferson City.
• Jackson County tax issue is being discussed in terms of how it will affect charter schools.
• GoFundMe set up for Cherry parent.
• Timing of board meetings – possibly move to 3rd Monday.
• New Business
  - Board dashboards being discussed and Jon Otto will forward to all board members samples of dashboards to be used. Discussion followed. Mr. Mbengue will develop a plan for what the dashboard should look like.

Adjournment
Jon Otto, President, adjourned meeting at 8:09 p.m.