

Academie Lafayette
Board of Director's Meeting
Monday, May, 13, 2019

MINUTES

Board Members Present:

Jon Otto, President
Marvin Lyman, Vice President
Beth McCarthy
Kelly Baker
Carla Mebane, Ed.D.
Tanja Heinen
Harriet Plowman
Chad Phillips
Michael Bland
Crissy Dastrup

Approval of agenda.

Jon Otto, President asked for approval of the agenda.

Motion

Crissy Dastrup moved to approve the agenda as presented. Tanja Heinen seconded. Board **VOTED** to approve.

PTSO REPORT - Leslie Kohlmeyer

Group was informed that the election for Board Representative was not held due to the fact that there were not enough candidates to constitute an election.

Board will vote on officers during the summer months.

Budget requests will not be taken from teachers this year, but the money will be turned over to school for them to manage as they see fit.

EIP - \$129,000 gross and net \$100,000

Discussion followed.

Head of School Report - Elimane Mbengue

General Info

- UCM Annual Review will be reported on June 10.
- 8th grade graduation is June 5th - 6:00 at Scottish Rite Temple.
- Last day of school June 7th.
- Summer school June 17-19.
- NWEA testing finished.

- MAP testing completed at Oak and is in progress at Armour and Cherry.
- Discussion with UMKC re: College credit initiative for math and French.
- Junior Achievement will begin at Oak and Cherry.
- French students visit was a success with 59 students and 5 chaperones.
- Pre-K Cooperative: State funded preschool program in collaboration with low-income preschools discussed.

Human Resources

- Update on teachers provided.
- Continuing to search for Human Resources Coordinator with a preference toward French speaking applicants.
- MS principal hiring is in progress.
- Salary Matrix presented and discussed.

Community Engagement

- Principal's Coffee was held at Oak, Cherry and Armour
- Conseil d'Ecole meeting held to plan for Board parent elect seat. One more meeting scheduled before the end of the year.
- Journee Culturelle Week – May 28-30 (forums) June 2-6 (parade, different activities and evening performance on June 6).

Admissions and Outreach Report – Robyn King

Update provided regarding preschools.

- Attending St. Mark's pre-K graduation on Thurs., May 23rd at the Gem Theatre and the two students who will be attending AL will be presented to the AL rep. and will receive a gift bag/backpack.
- Kids Logic Graduation is May 24th.
- Southside Pre-School's graduation is May 31st.
- Emmanuel's graduation is June 20th.
- Upper Room graduation TBD.
- Happy Day graduation TBD.
- Learn N Fun graduation TBD.
- Will attend Recruitment Conference on June 19-20 in SMKCS with Marvin Millard from Bloomwell Consulting Group.
- Meeting SMKCS for AL data this Wednesday.
- Overall kindergarten demographics presented.
- Incoming kindergarten class demographics presented as well as zip code breakdowns by campus.
- Info provided on number of students from each pre-school who applied to AL.

Discussion followed.

Development Committee and Fundraising Report – Chris Nehr

- \$25,000 gift pledged for Armour library.
- School bus loading permits have been applied for.

- Musketeer March kicks off today.
- Grants have been applied for to provide playground coverage.
- High school plans are being discussed with various foundations.
- Plans for Founder's Day event are in progress.
- Exceeded Fund-a-Need goal.

Diversity Committee Report

Report to be given in June.

President's Report – Jon Otto

- This week is national charter school week.
- Legislative Update – discussing school funding issue on how to get more support from Jefferson City. No current update available.
- Ribbon Cutting was a success and it was covered by local TV station. Field dedicated to Derrick Thomas.

Governance Committee

- Adhoc meeting held to discuss items on board calendar – three current openings on board, officers need to be appointed, new board member terms begin July 1, 2019.

Jon Otto asked for motion to approve parent elect position filled by Renee Schloss

Motion

Marvin Lyman moved accept Renee Schloss as the parent-elect board representative. Beth McCarthy seconded. Board **VOTED** to approve.

Jon Otto stated that Crissy Dastrup's term as a parent-elect board member will be ending and recommended that she be appointed as a permanent board member.

Discussion held with regard to maintaining parents on the board as permanent board members and the need to fill some of the open items as outlined in the matrix. It was suggested that the board matrix be discussed at the upcoming board retreat. Tentative date 8:30 a.m. on July 13th, at Travois Office.

- Head of school goals to be set.
- Board officer positions are expiring in June and nominees need to be made and voting will take place in June.

Board nominations

Jon Otto asked for nominations for board officers and it was suggested that nominations be presented in an email and by-laws will also be sent to board next week regarding board officer elections

Finance Report

Jon Otto asked for approval of the accounts payables for March.

Motion

Harriet Plowman moved to approve March accounts payable. Marvin Lyman seconded. Board **VOTED** to approve.

Closed Session

Jon Otto asked for a motion to go into closed session to discuss legal issues.

Roll call vote taken.

Jon Otto	Yes
Marvin Lyman	Yes
Beth McCarthy	Yes
Kelly Baker	Yes
Carla Mebane, Ed.D.	Yes
Tanja Heinen	Yes
Harriet Plowman	Yes
Chad Phillips	Yes
Michael Bland	Yes
Crissy Dastrup	Yes

Open meeting adjourned at 8:00 p.m.