

Academie Lafayette
Board of Director's Meeting
March 11, 2019

MINUTES

Board Members Present:

Jon Otto, President
Marvin Lyman, Vice President
Michael Bland
Kelly Baker
Pam Gard
Harriet Plowman
Crissy Dastrup
Chad Phillips
Tanja Heinen
Beth McCarthy

Board Members Absent:

Carla Mebane, Ed.D.

Approval of Agenda

Jon Otto, President, asked for approval of agenda requesting a change be made as follows: Move Item #3 to follow #4.

Jon Otto then asked for a motion to approve the agenda with amendment.

Motion

Harriet Plowman moved to accept the agenda with amendment being made. Marvin Lyman seconded. Board **VOTED** to approve.

Stakeholder Comments

Jon Otto asked for any stakeholder comments and there was the following made by Leslie Kohlmeyer.

Leslie Kohlmeyer provided information regarding comments received from parents concerning the need to start a high school. She continued by giving statistical information on the other high schools with regard to the number of seats available, the number of students enrolling in high school and stated that there is concern that Académie Lafayette students are and will have difficulty getting into good high schools.

Discussion followed regarding pros and cons of starting a high school and Mr. Mbengue provided information on the previous discussions that have been held regarding a high school.

Approval of February Board Minutes

Jon Otto, President, asked for approval of the minutes from the February 11, 2019, Board meeting. . Marvin Lyman moved to approve the minutes as presented. Harriet Plowman seconded. Board **VOTED** to approve.

PTSO Report

- EIP is in planning stages and going well.
- Fundraising goals presented.
- PTSO Meeting scheduled for March 28th (will invite someone from city to discuss pre-K funding.

Finance Report – Jon Otto

Accounts Payable Report

Jon Otto asked for approval of the February accounts payables.

Discussion and explanation given by Harriet Plowman regarding some of the expenditures.

Motion

Harriet Plowman moved to approve the February accounts payable report. Pam Gard seconded. Board **VOTED** to approve.

Budget – Jon Otto mentioned that the budget would be discussed at a later meeting.

Salary Scale – needs to be updated. Harriet Plowman explained the impact of increasing salaries.

Head of School Report – Mr. Mbengue

Academic Program

- Snow days – 11 snow days and per the State, we will not have to make up all the snow days. We will make up 3 days using Professional Development days and the parent teacher conference day.
- Math Curriculum Revision – plans in place to revise the K-5 math curriculum.

Human Resources: Staffing Needs

Mr. Mbengue stated that a motion is required to approve five new teaching positions needed due to student growth.

Jon Otto asked for a motion to approve adding five additional teachers.

Motion

Marvin Lyman moved to approve that five additional teachers be hired for the 2019-2020 school year. Michael Bland seconded. Board **VOTED** to approve.

Staffing Update

- Five teachers are not returning.
- Working with Cordell Hull and Bordeau Immigration Law to get visa's approved and sponsored.
- Middle School principal position has been posted.
- Human Resource Coordinator position has been reposted.
- Information on some of the difficulties in getting visas and how we are working with French speaking countries to get teachers was provided.

Human Resources: Salary Scale

Jon Otto asked if the board was comfortable with approving salary increases considering the deficit. Question raised as to whether or not we are lower than other schools and response was, yes, we are in comparison to some districts. Discussion followed.

Motion

Pam Gard moved to approve the increased salary scale for staff. Harriet Plowman seconded. Board **VOTED** to approve.

Académie Lafayette & Citizens of the World (CWC) Co-Location Project

- Lease agreement has been finalized. Some concern re: CWC's budget issues (based on enrollment) was discussed and an amendment to the agreement will be made.
- Meetings are held with CWC leadership team every other Tuesday

Discipline Report for March

Mr. Mbengue presented disciplinary reports and gave explanation regarding why and how disciplinary action is determined. He also gave info on how it is determined to take action. He also discussed and provided information on Saturday school .

Admissions and Community Outreach Report – Robyn King

- Lottery held last week and Robyn gave lengthy update on results.
- St. Mark's enrollment fair was on Thurs. Feb. 21st.
- Académie Lafayette Open House at Oak on Feb. 23rd, 80 adults and 100-120 kids in attendance and she gave a breakdown of attendees by zip codes.

- Digital Campaign Summary provided.
- Facebook info discussed.
- Academie Lafayette lottery was on March 6 .
- Tours scheduled for five days this week.
- All parents who signed up for kindergarten through Show Me KC Schools will need to make a decision on which school they want to attend by end of this week.
- Summary of recruitment numbers provided.
- Recruitment numbers and ethnicity breakdown presented.

Development Committee/Fundraising Report – Chris Nehr

- Ribbon Cutting and Derrick Thomas field dedication TBD.
- Soccer goals are up on the field.
- Foundation funds – grant submitted for soccer fields at Oak, grant submitted for fruit cart.
- 20th Anniversary update given.
- Musketeer March being planned and an update will follow.

Diversity Committee Report – Kelly Baker

- Meeting scheduled for March 27th. Report will be given at April meeting.

President’s Report – Jon Otto

- Info from MCPSA distributed regarding talking points to be used when submitting a letter to members of the Missouri General Assembly concerning the importance of funding equity for all public school students. Also, information provided regarding the question of why some public school children receive less funding and the fact that public school funding is not equitable.

Crissy Dastrup gave information on how the establishments of groups are being formed to assist in lobbying for additional funding for charter schools. She also gave additional information on how charter schools can assist in this process.

Senate Bill #271 – proposes to modify existing charter school laws and provisions. Jon Otto gave info on substance of this bill, which is to regulate charter schools.

- Pre-K discussion held regarding AL endorsing the pre-k initiative. An explanation of pros and cons were given. Discussion followed.

Governance Committee – Jon Otto

- Board training will be rescheduled.

- A meeting with Charter Board Partners is scheduled.
- Parent elect position discussed.
- Minutes of committee meetings are being presented to board.
- Website will be updated to provide information on parent elect position.

Closed Session

Jon Otto, President, asked for motion to go into closed session to discussion legal issue and real estate.

Roll Call Vote Taken

Jon Otto	Yes
Marvin Lyman	Yes
Michael Bland	Yes
Kelly Baker	Yes
Pam Gard	Yes
Harriet Plowman	Yes
Crissy Dastrup	Yes
Chad Phillips	Yes
Tanja Heinen	Yes
Beth McCarthy	Yes

Closed session meeting unanimously approved.

Adjournment

Open meeting adjourned at 8:20 p.m.