Academie Lafayette
Board of Director's Meeting
April 8, 2019

MINUTES

Board Members Present:
Jon Otto, President
Marvin Lyman, Vice President
Pam Gard
Harriet Plowman
Michael Bland
Carla Mebane, Ed.D.
Tanja Heinen
Chad Phillips
Crissy Dastrup
Kelly Baker
Beth McCarthy

Approval of Agenda
Jon Otto, President requested approval of agenda as presented with one change being made as follows:

Move Finance report to follow Head of School report.

Motion
Marvin Lyman moved to accept the agenda with the change made to move Finance Report. Michael Bland seconded. Board VOTED to approve.

Stakeholder Comments
Jon Otto called for stakeholder comments.

Janelle Sjue was present and stated that she would defer her comments because she is currently working with administration regarding her concern.

Approval of Minutes
Jon Otto, President, asked for approval of the March minutes with the amendment made as follows:

Amendment
Under Salary topic – correct Jon Otto’s comment to read as follows: (Jon please forward your comment to me and I will make change).

Jon Otto then asked for motion to approve minutes as amended.

Motion
Marvin Lyman moved to accept the minutes with amendment being made. Pam Gard seconded. Board VOTED to approve.

Charter School Funding Update
Jon Otto gave an update regarding the request being made of parents to send concerns to their state representatives regarding charter school funding. Discussion followed.

Evening In Paris
Chris Nehr stated that the majority of the tickets for the event have been sold.

Head of School Report – Elimane Mbengue
Charter Renewal – UCM: Reviews.
- Dese sent a letter confirming the 10-year renewal of our charter.
- Thank you to Jacque Lane for assisting with the questions from the Commissioner and MSBOE.
- Thank you to Marvin Lyman, Pam Gard and Harriet Plowman for attending the Charter Renewal Meeting in Jefferson City, Missouri.

Academic Program
- 8th grade graduation ceremony – June 5, 2019, at Scottish Rite Temple
- Last day of school – June 7th
- Math Curriculum Revision – Team has started working with UCM. An orientation meeting and training session was held on Saturday, April 6.
- NWEA and MAP testing in progress.
- STEAM Night at Cherry a success
- A total of 49 French students will be arriving in the next few weeks.
- Consideration is being given to offer online classes for advanced students. In touch with Springfield School District regarding this online program. Dr. Mebane gave information regarding a program that can be offered by UMKC that would be less expensive than the program that is being considered through the Springfield School District. Discussion.

Academic Program: Proof of Residence
- Request to change proof of residence necessary to re-enroll each year as opposed to the current policy. Ask for two proofs for every new student who enrolls.

A motion was requested to modify the reenrollment process.

Motion
Chad Phillips moved to modify the reenrollment process and Marvin Lyman seconded. Board approved.

Human Resources Report
- 6 teachers leaving Cherry, 2 at Armour and 3 at Oak
- Hiring new teachers is continuing. We are working with immigration attorneys and visa organizations.
- Middle School principal hiring is in progress
- Human Resources Coordinator has been reposted and a qualified candidate will be selected. Would like to hire a person who speaks French.
• Discussion re: grow our own teachers held.

**School Data – Special Education**
• Statistical info presented regarding the ethnic breakdown of students in special education at AL.

**Community Engagement**
• Conseil d’Ecole met on April 22, to interview candidates running for the parent-elect board member seat.
• Ribbon Cutting and field dedication discussed.
• MCPSA meeting and KCPS lunch attended by Mr. Mbengue.
• Junior Achievement partnership being considered.
• Diverse Charter Schools Assn. application submitted.
• Discussion re: outside activities being offered to students and the importance of it being offered at each campus.

**Finance Report – Jacque Lane**
Accounts payables were presented and explanation provided for some of the expenditures.

Jon Otto asked for approval of March accounts payable.

**Motion**
Harriet Plowman moved to approve accounts payable for March as presented. Chad Phillips seconded. Board VOTED to approve.

Budget update provided by Jacque Lane with explanation regarding items listed.

Budget 2019-2020
Jacque Lane, presented in detail, the draft budget for 2019-2020. Board fiduciary responsibility presented as well as the following information:
• Enrollment + attendance = Revenue. Topics discussed, i.e. historical data, enrollment as of March, pending summer school application, attrition, LEP and IEP student’s assessments and funding issues.
• Estimated revenue
• WADA for 2018-19: 2019-2020 Budget
• Revenue Assumptions
• Year to Year student growth
• Fundraising impact
• Estimation of expenses
• Expenses assumption
• Expenses per ADA – KC Charters & KCMSD
• Restricted grants
• Breakdown of expenses
• Goals for final budget
Outreach Report – Robyn King
  • Breakdown of enrollment provided.
  • Detailed explanation of how waitlist and enrollment is handled.
  • Demographics of K Campus were presented
  • Areas to review with regard to diversity numbers presented.

Diversity Report – Pam Gard
Pam Gard presented a brief report from the Diversity Committee.

Development Report – Chris Neher
  • Field dedication – possibly have KC wolf, chiefs cheerleaders and Neil Smith or Betty Brown/Derrick Thomas Third and Long Foundation will speak
  • Possible donation for library.
  • 20th Anniversary Award – Award will be given and will be an annual award.
  • Fund-A-Need video presented.

President’s Report – Jon Otto
Legislative Update
  • Attended meeting of MCPSA hosted by Doug Thaman. Mr. Thaman gave a legislative session update. He mentioned that the bill, which addresses charter school funding equity, was discussed. The opposition was presented and messages as to why charter schools are opposed listed.
  • Positive comments regarding charter schools listed.
  • Role of school discussed with regards to role in areas of political involvement.
  • MCPSA is starting MO Charter School Excellence in Education Awards and Kansas City Charter Schools Excellence in Teaching & Leading Awards. Jon Otto will give information to Mr. Mbengue to consider nominees for these awards.
  • Charter School Boards – Governance Training discussed.
  • Charter Schools & Unionization discussed.
  • The Missouri Sunshine Law and the items that need to be understood and followed discussed. Jon Otto discussed that each BOD member should have a school email address and a folder for all board info to be sent.

Governance Topics Discussed:
  • Board training topics.
  • Non-profit Connect presenting training re: fundraising.
  • Charter Board Partners meeting on April 24th
  • Kauffman Meeting.
  • Board terms.
  • Board historian role, which will be on agenda for next meeting.
  • Board officer positions are coming up for Pres., Vice Pres., and Sec.
  • New board member onboarding process.
• Each committee should keep minutes and send to board prior to board meeting
• Meeting dates should be posted for committee meetings and minutes must be taken. Method of posting minutes discussed.

Adjournment
Jon Otto adjourned meeting at 8:58 p.m. Board approved.