

**Academie Lafayette**  
Board of Director's Meeting  
April 8, 2019

**MINUTES**

**Board Members Present:**

Jon Otto, President  
Marvin Lyman, Vice President  
Pam Gard  
Harriet Plowman  
Michael Bland  
Carla Mebane, Ed.D.  
Tanja Heinen  
Chad Phillips  
Crissy Dastrup  
Kelly Baker  
Beth McCarthy

**Approval of Agenda**

Jon Otto, President requested approval of agenda as presented with one change being made as follows:

Move Finance report to follow Head of School report.

***Motion***

Marvin Lyman moved to accept the agenda with the change made to move Finance Report. Michael Bland seconded. Board **VOTED** to approve.

**Stakeholder Comments**

Jon Otto called for stakeholder comments.

Janelle Sjue was present and stated that she would– defer her comments because she is currently working with administration regarding her concern.

**Approval of Minutes**

Jon Otto, President, asked for approval of the March minutes with the amendment made as follows:

Amendment

Under Salary topic – correct Jon Otto's comment to read as follows: **(Jon please forward your comment to me and I will make change).**

Jon Otto then asked for motion to approve minutes as amended.

***Motion***

Marvin Lyman moved to accept the minutes with amendment being made. Pam Gard seconded. Board **VOTED** to approve.

**Charter School Funding Update**

Jon Otto gave an update regarding the request being made of parents to send concerns to their state representatives regarding charter school funding. Discussion followed.

### **Evening In Paris**

Chris Nehr stated that the majority of the tickets for the event have been sold.

### **Head of School Report – Elimane Mbengue**

#### ***Charter Renewal – UCM: Reviews.***

- Dese sent a letter confirming the 10-year renewal of our charter.
- Thank you to Jacque Lane for assisting with the questions from the Commissioner and MSBOE.
- Thank you to Marvin Lyman, Pam Gard and Harriet Plowman for attending the Charter Renewal Meeting in Jefferson City, Missouri.

#### ***Academic Program***

- 8<sup>th</sup> grade graduation ceremony – June 5, 2019, at Scottish Rite Temple
- Last day of school – June 7<sup>th</sup>
- Summer School – June 17 – July 19.
- Math Curriculum Revision – Team has started working with UCM. An orientation meeting and training session was held on Saturday, April 6.
- NWEA and MAP testing in progress.
- STEAM Night at Cherry a success
- A total of 49 French students will be arriving in the next few weeks.
- Consideration is being given to offer online classes for advanced students. In touch with Springfield School District regarding this online program. Dr. Mebane gave information regarding a program that can be offered by UMKC that would be less expensive than the program that is being considered through the Springfield School District. Discussion.

#### ***Academic Program: Proof of Residence***

- Request to change proof of residence necessary to re-enroll each year as opposed to the current policy. Ask for two proofs for every new student who enrolls.

A motion was requested to modify the reenrollment process.

#### ***Motion***

Chad Phillips moved to modify the reenrollment process and Marvin Lyman seconded. Board approved.

#### ***Human Resources Report***

- 6 teachers leaving Cherry, 2 at Armour and 3 at Oak
- Hiring new teachers is continuing. We are working with immigration attorneys and visa organizations.
- Middle School principal hiring is in progress
- Human Resources Coordinator has been reposted and a qualified candidate will be selected. Would like to hire a person who speaks French.

- Discussion re: grow our own teachers held.

### ***School Data – Special Education***

- Statistical info presented regarding the ethnic breakdown of students in special education at AL.

### ***Community Engagement***

- Conseil d’Ecole met on April 22, to interview candidates running for the parent-elect board member seat.
- Ribbon Cutting and field dedication discussed.
- MCPSA meeting and KCPS lunch attended by Mr. Mbengue.
- Junior Achievement partnership being considered.
- Diverse Charter Schools Assn. application submitted.
- Discussion re: outside activities being offered to students and the importance of it being offered at each campus.

### **Finance Report – Jacque Lane**

Accounts payables were presented and explanation provided for some of the expenditures.

Jon Otto asked for approval of March accounts payable.

### ***Motion***

Harriet Plowman moved to approve accounts payable for March as presented. Chad Phillips seconded. Board **VOTED** to approve

Budget update provided by Jacque Lane with explanation regarding items listed.

### **Budget 2019-2020**

Jacque Lane, presented in detail, the draft budget for 2019-2020. Board fiduciary responsibility presented as well as the following information:

- Enrollment + attendance = Revenue. Topics discussed, i.e. historical data, enrollment as of March, pending summer school application, attrition, LEP and IEP student’s assessments and funding issues.
- Estimated revenue
- WADA for 2018-19: 2019-2020 Budget
- Revenue Assumptions
- Year to Year student growth
- Fundraising impact
- Estimation of expenses
- Expenses assumption
- Expenses per ADA – KC Charters & KCMSD
- Restricted grants
- Breakdown of expenses
- Goals for final budget

### **Outreach Report – Robyn King**

- Breakdown of enrollment provided.
- Detailed explanation of how waitlist and enrollment is handled.
- Demographics of K Campus were presented
- Areas to review with regard to diversity numbers presented.

### **Diversity Report – Pam Gard**

Pam Gard presented a brief report from the Diversity Committee.

### **Development Report – Chris Neher**

- Ribbon Cutting – Wed., April 10.
- Field dedication – possibly have KC wolf, chiefs cheerleaders and Neil Smith or Betty Brown/Derrick Thomas Third and Long Foundation will speak
- Possible donation for library.
- 20<sup>th</sup> Anniversary Award –Award will be given and will be an annual award.
- Fund-A-Need video presented.

### **President’s Report – Jon Otto**

#### ***Legislative Update***

- Attended meeting of MCPSA hosted by Doug Thaman. Mr. Thaman gave a legislative session update. He mentioned that the bill, which addresses charter school funding equity, was discussed. The opposition was presented and messages as to why charter schools are opposed listed.
- Positive comments regarding charter schools listed.
- Role of school discussed with regards to role in areas of political involvement.
- MCPSA is starting MO Charter School Excellence in Education Awards and Kansas City Charter Schools Excellence in Teaching & Leading Awards. Jon Otto will give information to Mr. Mbengue to consider nominees for these awards
- Charter School Boards – Governance Training discussed.
- Charter Schools & Unionization discussed.
- The Missouri Sunshine Law and the items that need to be understood and followed discussed. Jon Otto discussed that each BOD member should have a school email address and a folder for all board info to be sent.

#### ***Governance Topics Discussed:***

- Board training topics.
- Non-profit Connect presenting training re: fundraising.
- Charter Board Partners meeting on April 24<sup>th</sup>
- Kauffman Meeting.
- Board terms.
- Board historian role, which will be on agenda for next meeting.
- Board officer positions are coming up for Pres., Vice Pres., and Sec.
- New board member onboarding process.

- Each committee should keep minutes and send to board prior to board meeting
- Meeting dates should be posted for committee meetings and minutes must be taken. Method of posting minutes discussed.

**Adjournment**

Jon Otto adjourned meeting at 8:58 p.m. Board approved.