Board Members Present:
Chad Phillips
Mike Zeller
Marvin Lyman
Pam Gard
Joe Langle
Harriet Plowman
Tracey Lewis

Board Members Absent:
Dave Cozad
Jon Otto
Dr. Margaret Anderson

Staff Present:
Elimane Mbengue
Jacque Lane
Dorothee Werner
Celestine Wabo
Madeleine Sifadjam

Meeting opened by Chad Phillips, Vice President, in the absence of the President, Dave Cozad.

Expansion of the Cherry Campus – Craig Scranton, BNIM
The meeting began with a presentation by Craig Scranton of BNIM on the Cherry Campus expansion. The expansion will include adding 6 classrooms, 1 office, and new restrooms. It was mentioned that some of the teachers are requesting that any glass windows in the hallway should not be at eye level allowing a view into the classrooms.

Craig Scranton stated that bidding for the project would begin in approx. 8-10 weeks and after bidding, there would be another 4 weeks before construction would begin estimated to be in or around July. Discussion followed.

Preliminary Budget – Jacque Lane
Jacque Lane, Business Manager, presented the preliminary budget for the 2014-2015 school year.

She mentioned that a meeting was held with the Finance Committee and discussed numerous aspects of the budget plan. She mentioned that the Strategic Plan was one of the tools used in building the budget.

The following areas included in the budget process were discussed and explained:

- Estimated Revenue
- Weighted ADA (WADA)
- Summer School Impact (estimated)
- Basic formula which is 78% of the revenue
- Five year impact potential
- Goal written in the strategic plan is to increase private funding
- Budget impact of non-state revenues
- Goal in strategic plan is to improve long term sustainability
- Assumptions for the preliminary budget for 2014-2015 presented
- Estimated expenses pertaining to salaries, pupil supplies/books, building costs, technology, buses, health insurance benefits, and updated costs pertaining to Cherry Campus
- Excellence in teaching to include recruiting, developing, and retaining highly qualified faculty
- New pay scale
- Salary scale adjustments
- Year to year salary changes
- Year to year benefit change
- Operation costs

Discussion

- Class sizes
- New pay scale
- Formula based on longevity of staff
- Contemplating compensating employees for time not used

Chad Phillips continued by asking for a vote to approve the teacher’s salary increase for the 2014-2015 school year as presented.

Motion

Marvin Lyman moved to approve the proposed 2014-2015-teacher salary scale. Harriet Plowman approved. All board members present approved the motion.

Adjournment

The open meeting adjourned at 7:40 p.m. to go into closed session to discuss real estate.
Dorothee Werner thanked the board for their work on the salary scale for teachers.

**Closed Session**

**Motion**
Pam Gard moved to go into closed session to discuss real estate.

Roll call vote taken:

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<th>Name</th>
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<td>Chad Phillips</td>
<td>Yes</td>
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<td>Marvin Lyman</td>
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