Academie Lafayette Board of Directors

Minutes

Board Meeting

Date and Time
Monday November 9, 2015 at 6:00 PM

Location
Academie Lafayette Oak Campus

Board Members Present
Chad Phillips, Dr. Margaret Anderson, Harriett Plowman, Jon Otto, Mark Flavin, Marvin Lyman, Pam Gard, Sheila Dougherty

Board Members Absent
Tracey Lewis

I. Board meeting called to order by Chad Phillips, President, at 6:09 p.m.

A. Record Attendance and Guests
The following board members were present: Chad Phillips, President, Marvin Lyman, Vice President, Dr. Margaret Anderson, Harriett Plowman, Jon Otto, Mark Flavin, Pam Gard, Sheila Dougherty, Mike Zeller, Dave Cozad, Guests: Dr. Vici Hughes and Dr. Lynn Beachner/UCM, Dana Cutler and Charnisa Holliday-Scott/Tippen Law Firm

B. Call the Meeting to Order
Chad Phillips called a meeting of the board of directors of Academie Lafayette Board of Directors to order on Monday Nov 9, 2015 @ 6:00 PM at Academie Lafayette Oak Campus.

C. Stakeholder Comments - Cathy Metcalf re: High School
* if no AL high school is started, our current 8th graders will be affected
* some of the many advantages of establishing a high school were presented
* request made for the board to re-focus on the high school

D. Approval of minutes
C. Phillips made a motion to approve minutes.
Mark Flavin seconded the motion.
The board VOTED to approve the motion.

E. Approval of Agenda
C. Phillips made a motion to accept the agenda as presented.
Mark Flavin seconded the motion. The board VOTED to approve the motion.

II. Head of School Report - Elimane Mbengue

A. UMKC college credit for 8th grade French

UMKC is working with the school to create a plan for 8th grade students to obtain credits for French studies.

B. MAP Statistics

Dr. Anderson asked about the Kauffman Data Analysis that was requested by a board member and suggested that we request our sponsor, UCM, who has the capabilities to perform data analysis of test scores, perform the analysis.

C. Oak Expansion

H. Plowman made a motion to authorize the Head of School to contract with BNIM to design and plan construction for the new security entrance for Oak campus. The contract is not to exceed $60,000. Dr. Margaret Anderson seconded the motion. The board VOTED to approve the motion.

Roll Call

Jon Otto Aye
Chad Phillips Aye
Pam Gard Aye
Dr. Margaret Anderson Aye
Harriett Plowman Aye
Marvin Lyman Abstain
Mark Flavin Aye
Sheila Dougherty Aye
Tracey Lewis Absent

D. French Embassy

Mr. Mbengue commented that he attended a meeting in Washington, D.C. organized by the French Embassy to build a network and share responsibilities. Challenges are resources in French available to schools and informed the group attending that there is a large organization available to assist with obtaining needed resources/materials.

E. Missouri Charter School Association

MPCSA is working on an initiative to develop a school application form which is currently being used and evaluated in St. Louis. This new application is planned to be used beginning in the 2017-18 school year and will be available electronically as well as in the schools (hard copy). All schools would have the same enrollment dates and families could apply at several schools (tentatively no more than 5). Lengthy discussion followed regarding information that should and should not be on the applications as it relates to Academie Lafayette. It was suggested that the draft of this proposed application be available at the next board meeting.

F. High School Report - Cathy Metcalf
The committee has been meeting monthly. The possibility of providing a high school for Academie Lafayette students only is being discussed. Also, a curriculum is continuing to be developed. He stated that the board is invited to the development planning for the high school. Mike Zeller expressed concern that the board is divided on the high school issue and options had not been presented to the board. Chad Phillips stated that the Board Strategic Plan will be reviewed and the high school topic will be added to the agenda to be discussed.

III. Governance - Jon Otto

A. Board Training

The deadline for board training at Crossroad Academy is November 21st.

IV. Finance Report - Jacque Lane

A. Monthly Finances

* Finance report presented with revenue actuals vs budgeted amounts.
* Repairs and projects on both campuses are being evaluated and prioritized based on funds available.
* Audit has been completed and will be sent to the board for review and presented at the December board meeting.

B. Approve October Accounts Payable

H. Plowman made a motion to accept accounts payable for October.
Mark Flavin seconded the motion.
The board VOTED to approve the motion.

C. Early Learning Commission Commission

Harriet Plowman presented information regarding this program which is that the ELC is working on a plan to provide pre-schools to all students in Kansas City. It will require a levy increase. The funds would go to public and charter schools and each school is asked to sign a contract to forward bond money over to the ELC. The school's accounting firm reviewed the contract and stated that this could cause a reduction in our per student funding.

V. Human Resources

A. Updates

* A human resources calendar is being put together.
* Benchmarking salaries for vice principals being discussed by the committee.

VI. Closed Session

A. Legal Item

B. High School: Real Estate

C. Closed Session Vote
C. Phillips made a motion to go into closed session to discuss legal issue and real estate. 
Mark Flavin seconded the motion. 
The board **VOTED** to approve the motion. 

**Roll Call**

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<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Harriett Plowman</td>
<td>Aye</td>
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<tr>
<td>Dr. Margaret Anderson</td>
<td>Aye</td>
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<tr>
<td>Pam Gard</td>
<td>Aye</td>
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<tr>
<td>Jon Otto</td>
<td>Aye</td>
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<tr>
<td>Mark Flavin</td>
<td>Aye</td>
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<tr>
<td>Tracey Lewis</td>
<td>Absent</td>
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<tr>
<td>Sheila Dougherty</td>
<td>Aye</td>
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<tr>
<td>Marvin Lyman</td>
<td>Aye</td>
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<tr>
<td>Chad Phillips</td>
<td>Aye</td>
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**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Carlos McClain