Meeting called to order at 6:07 p.m. by Chad Phillips, President.

Approval of Minutes
Chad Phillips moved to accept minutes of the December 14, 2015, meeting as presented. Sheila Dougherty seconded. Approved with one abstention by Dr. Anderson.

Agenda
Chad Phillips moved to approve the meeting agenda. Dr. Anderson seconded. Board members present approved.

PTSO Report – Jeff Johnson
No Report

Governance Report – Dr. Margaret Anderson
- Governance Policies – Dr. Anderson presented for review the revised governance section of the current policies. She commented that the current policies would be updated and gave explanations on recommended changes that had been made. She also mentioned that state law requires some changes and others can be omitted.

- Retreat – Jon Otto stated that a special board meeting will be held on January 25th, to discuss the “Strategic Plan” and that Chad Phillips, Mr.
Mbengue, and himself will meet prior to this meeting to discuss the plan and determine which goals in the plan have been met.

Development – Sarah Guthrie
Annual Fund - Information regarding gifts and raffle proceeds was provided.

Head of School Report
- Working on 2016-17 school calendar. Discussion followed.
- Finger scanning was discussed at PTSO meeting and the decision of whether or not families can opt out or not has not been decided.
- Open enrollment began on January 11.
- Plan for building expansion at Oak was distributed and discussed. Jacque Lane also presented for review copies of the expenses associated with the expansion and the three options being considered. Lengthy discussion followed.

Motion
Marvin Lyman moved to approve the Mr. Mbengue, Head of School, who recommended Option D. Dr. Anderson seconded.

Discussion – Chad Phillips stated that he does not want to vote tonight based on additional information needed. Marvin Lyman commented that we should move forward with Option D to prevent delays in construction completion.

Harriet Plowman called for question. Discussion continued and Tracey Lewis recommended an amendment to the motion. Marvin Lyman accepted the recommended amendment to the motion as follows:

Amended Motion
Accept Head of School’s recommendation for Option D, but if isolated costs of conference room exceed $75,000, the board will reconsider Option D at next board meeting. Board members present voted to approve motion as amended.

Finance Report – Jacque Lane
Jacque lane presented for approval the December accounts payable report and the financial report for December.

Motion
Harriet Plowman moved to accept the December accounts payable. Mark Flavin seconded. Board approved.

Human Resources – Dr. Margret Anderson
Multi-year contracts – Dr. Anderson mentioned that teachers had requested to receive at least a two-year contract versus a one-year contract. She presented the pros and cons of multi-year teacher contracts. After lengthy discussion the consideration of multi-year contracts does not appear to be feasible for Académie Lafayette and a recommendation was not made to offer two-year contracts.

Other Business
Shelia Dougherty questioned why another charter school received award for being best charter school in Missouri and what the criteria was based on. Discussion followed with no definite response to the question.

Adjournment
Chad Phillips, President, adjourned meeting at 8:00 p.m.