CHARTER SCHOOL CONTRACT

This Charter School Agreement entered into this 26th day of February, 2009 (and for the Term specified in Section 3.1), by and between the UNIVERSITY of CENTRAL MISSOURI, (hereinafter referred to as UCM or Sponsor), and ACADEMIE LAFAYETTE (hereinafter referred to as Charter School or School) a Missouri nonprofit corporation incorporated pursuant to Chapter 355, RSMo. Both UCM and Charter School are also referred to herein individually as “Party” or collectively as “Parties.”

WHEREAS, the Missouri General Assembly has enacted statutes authorizing the establishment of independent, publicly supported schools known as Charter Schools;

WHEREAS, those statutes, Sections 160.400-160.420, RSMo., as amended, specify the method for establishing such charter schools and the requirements which must be met by such charter schools;

WHEREAS, UCM is authorized by those statutes to serve as a sponsor of such charter schools, in accordance with the provisions of such statutes, as it may, in its discretion, determine to be appropriate;

WHEREAS, Charter School is a nonprofit corporation, organized under Chapter 355, RSMo.;

WHEREAS, the Parties intend that this Charter serve as a contract that governs the operation of Charter School;

WHEREAS, UCM has adopted Charter Schools Policies and Procedures, Board of Governors Policy Manual, 3.1.070 (approved 12/14/01);

WHEREAS, Academie Lafayette has been sponsored by UCM for an initial term and both Parties have mutually agreed to UCM’s sponsorship for a second term;

NOW, THEREFORE, in consideration of the above premises and the individual and mutual covenants contained herein, the Parties hereto agree as follows:

ARTICLE I—STATUS OF THE PARTIES

Section 1.1. Academie Lafayette is a Missouri nonprofit corporation incorporated pursuant to the provisions of Chapter 355, RSMo.; is currently in good standing with the State of Missouri; and shall, throughout the term of this Charter School Contract, remain in good standing.

Section 1.2. Charter School is not a part of UCM and is a separate legal entity, none of whose directors, officers or employees shall be deemed to be an agent of UCM; has selected the
corporation selected; currently has a governing board, none of which is an employee of UCM; and agrees that, throughout the term of this Charter School Contract, none of the members of Charter School's governing board shall be employees of UCM. Meetings of Charter School's governing board members shall be subject to the provisions of Sections 610.010-610.030, RSMo., commonly known as the Missouri Sunshine Law.

Section 1.3. UCM is a public institution of higher education established through the laws of the State of Missouri Chapter 174 and supplemented by Chapter 172, RSMo. In agreeing to sponsor Charter School, a public charter school, and in agreeing to the terms and conditions stated herein, UCM is voluntarily exercising authority and powers expressly provided to it by the Missouri General Assembly in Sections 160.400-160.420, RSMo., as amended. Nothing contained in this Charter School Contract shall be deemed to be a waiver of UCM's autonomy, powers or immunities.

Section 1.4. Charter School acknowledges that UCM's obligations and responsibilities as the Sponsor of Charter School is limited to those obligations and responsibilities set forth herein; or as otherwise separately agreed to in writing by authorized individuals, that neither it nor its governing board members, officers or employees have authority to act as an agent for UCM or to enter into any contracts with third parties that purport to impose any obligations or responsibilities on UCM or which otherwise bind UCM in any manner whatsoever; that by agreeing to be the Sponsor of Charter School, UCM does not assume any obligation with respect to any director, employee, agent, parent, guardian, student, or independent contractor of Charter School; and further acknowledges that this Charter School Contract is not intended to be for the benefit of any third party including, but not limited to, any director, employee, agent, parent, guardian, student, or independent contractor of Charter School.

Section 1.5. The Parties hereto agree that nothing contained herein is intended nor shall it be deemed to constitute a waiver of any privileges or immunities to which UCM is otherwise entitled under the law and, in addition thereto, the Parties acknowledge that Section 160.400.7, RSMo. provides that as Sponsor of Charter School, UCM and its agents and employees are not liable for any acts or omissions of Charter School, including acts or omissions relating to the charter submitted by Charter School, the operation of Charter School and the performance of Charter School.

Section 1.6. Members of the Charter School governing board are considered decision making public servants, as defined by Section 160.400.12, RSMo. Charter School governing board members shall be subject to the same liability for acts while in office as if they were regularly and duly elected members of school boards in any other public school district in this state. Charter School agrees that on or before the first day of each fiscal year of this contract, the Charter School shall provide Sponsor a current list of governing board members and officers including their business addresses. Charter School shall provide Sponsor immediate notice of any change in the composition of Charter School's governing board members or officers including the name and business address of any new directors and officers. Charter School agrees that criminal background checks and child abuse registry checks shall be conducted for each member of the governing board of Charter School prior to membership on the board. The Department of Elementary and Secondary Education (DESE) procedures specified for
conducting criminal background checks and child abuse registry checks (hereinafter referred to as Background Checks) shall be used for new governing board members. Charter School further agrees that no member of the governing board or person employed or otherwise associated with Charter School who has been convicted of or has pleaded nolo contendere to a crime related to misappropriation of funds or theft shall be engaged in direct processing of Charter School funds unless approved in writing by Sponsor.

Section 1.7. The Parties acknowledge and agree that Charter School has requested Local Education Agency status; and that this status has been approved by UCM and recognized by DESE.

Section 1.8. Parties acknowledge that Charter School is exempt from all laws and rules that relate to schools, governing boards, and school districts, except as provided in Sections160.400-160.420, RSMo.

ARTICLE II—REQUIREMENTS BASED ON STATUTES

Section 2.0. Parties acknowledge that changes may be made in statutes which alter or amend the responsibilities and obligations of either Charter School or UCM. Whatever changes are made in the law will take effect as prescribed in Section 6.4. of this Agreement. In the event of changes in the law which are detrimental to either Party, either Party may terminate this Charter School Contract.

Section 2.1. Charter School, shall give a copy of its application to the School Board in the school district in which Charter School is located, as required by the provisions of Section 160.405.1, RSMo.

Section 2.2. Since the Parties agree to a second term, Parties understand that the following current documents are attached and will be incorporated as a part of this Charter School Contract, these documents are required by Sections 160.400-160.420, RSMo. and amendments thereto, and/or by UCM, as the sponsoring entity:

A. A mission statement for Charter School;

B. A description of Charter School's organizational structure, method of selecting officers pursuant to Section 355.326, RSMo., the bylaws of the governing body of Charter School, which shall be responsible for the policy and operational decisions of Charter School; pursuant to Section 160.400.12, RSMo., eligibility of members to serve on the governing body, and commitment to adhere to Chapter 105, RSMo. and Missouri Constitution Article VII, Sec. 6;

C. A financial plan for the next three (3) years of operation of Charter School including provisions for annual audits, to be updated annually throughout the term of this Charter School Contract as a part of the detailed budget for the ensuing academic year;
D. A copy of Charter School's policies, including securing personnel services, its personnel policies, personnel qualifications, and professional development plan for the next three (3) years of operation of Charter School;

E. A description of the grades or ages of students to be served by Charter School, including maximum school enrollment, pupil/teacher ratios, and attendance policies;

F. Charter School's calendar of operation for the first year of operation under this contract which shall include at least the equivalent of a full school term as defined in Section 160.011, RSMo. as amended;

G. A copy of the academic accountability plan designed to measure the effectiveness of Charter School, as required in Section 2.7 of this Agreement and specified in Section 160.405, RSMo.;

H. A description of how Charter School will address admission and enrollment, as specified in Section 2.12 and, if Charter School is oriented to high-risk students and to the re-entry of dropouts, then this description also will address how the mission, curriculum, teaching methods, and services support this designation, as prescribed in Section 160.405.2(4), RSMo.;

I. A copy of the comprehensive program of instruction required in Section 2.6 below;

J. A description of parental, professional educator and community involvement in Charter School governance and operations; and

K. DESE Charter School Application Form with statutory compliance sections completed.

Section 2.3. Charter School shall be nonsectarian in its programs, its admission policies, its employment practices and all other aspects of its operations.

Section 2.4. Charter School shall comply with all laws and regulations of the state relating to health, safety and minimum educational standards.

Section 2.5. Charter School shall be financially accountable, use practices consistent with the Missouri financial accounting manual, insure all funds, provide for an annual audit by a certified public accountant, maintain a surety bond or equivalent on the chief financial officer of Charter School in an amount determined by Sponsor to be adequate based on the cash flow of Charter School and provide liability insurance to indemnify Charter School, its governing board, its staff and its teachers against tort claims; provide to UCM within sixty (60) days a corrective action, to be approved by Sponsor, that addresses material internal control deficiencies identified in any annual audit; and provide to UCM all financial documents relevant to each annual audit.
Section 2.6. Charter School shall provide to UCM for approval a comprehensive program of instruction for the grade level(s) and age(s) specified in its application/renewal and, at the request of Sponsor, will submit notice to UCM of annual revisions throughout the term of this contract.

Section 2.7. Charter School shall attach a student academic accountability plan approved by UCM that will measure pupil progress on a specified timeframe toward the pupil academic standards adopted by the State Board of Education pursuant to the provisions of Section 160.514, RSMo. and Charter School agrees to submit annual revisions and progress reports to UCM for approval.

Section 2.8. Charter School shall collect data during the term of this Charter School Contract for the purpose of determining how Charter School is performing; and, to the extent applicable, participate in the statewide system of assessments comprised of the essential skills tests and the nationally standardized norm referenced achievement tests, as designated by UCM and the Missouri State Board of Education pursuant to the provisions of Section 160.518, RSMo.

Section 2.9. Charter School shall make available for public inspection and provide upon request: Charter School Contract and Charter School’s most recent annual report card as prescribed in Section 160.522, RSMo. Charter School shall certify to Sponsor that Background Checks as required by law have been completed and the same revealed no basis for non-employment and other association of the individual with Charter School and further certify all obligations of Charter School under Section 1.6. of this Agreement.

Section 2.10. Charter School shall report to UCM, to the governing board of the district in which the proposed Charter School is to be located and to the Missouri State Board of Education as to Charter School’s teaching methods and any educational innovations and the results thereof, and provide data required for the study of charter schools pursuant to the provisions of Section 160.410.4, RSMo.

Section 2.11. Charter School shall assure that the needs of special education children are met in compliance with applicable federal and state laws and regulations and in compliance with Section 160.415, RSMo.

Section 2.12. Charter School shall enroll all pupils resident in the school district in which it operates and who apply for admission. If capacity is insufficient to enroll all pupils who submit a timely application, Charter School shall have an admissions process that assures all applicants of an equal chance of gaining admission except as follows:

A. Charter School may establish a geographical area around Charter School whose residents will receive a preference for enrolling in Charter School; provided, however, that such preferences do not result in the establishment of racially or socio-economically isolated charter schools and provided further that such preferences conform to policies and guidelines established by the Missouri State Board of Education; and
B. Charter School may also give a preference for admission of children whose siblings attend Charter School or whose parents are employed at Charter School.

Section 2.13. Charter School shall not limit admission based on race, ethnicity, national origin, disability, gender, income level, proficiency in the English language or athletic ability, but may limit admission to pupils within the grade level(s) and age(s) specified in its application.

Section 2.14. Charter School shall comply with Section 160.405.4(2), RSMo., including requirements relating to school discipline.

Section 2.15. Clearance of Background Checks shall occur before the employment of any employee pursuant to the provisions of Section 160.420.2, RSMo. DESE procedures specified for conducting Background Checks shall be used for new Charter School employees prior to hiring.

Section 2.16. Charter School shall provide assurance of compliance by governing board members with Sections 105.450, 105.483, 105.485, 105.489, RSMo.

Section 2.17. Charter School shall comply with laws, regulations and ordinances of the state, county, and city, if required by Charter School Law, and specifically Sections 160.400 through 160.420, RSMo.

Section 2.18. In addition to complying with the terms and conditions expressly provided in this Charter School Contract, Charter School shall comply with all provisions of Sections 160.400 through 160.420, RSMo.

ARTICLE III—TERM OF THE CHARter SCHOOL CONTRACT

Section 3.1. The term of this Charter School Contract shall be for ten (10) years from the 1st day of July, 2009 to the 30th day of June, 2019, unless terminated prior to that time in accordance with the provisions of Article V below.

ARTICLE IV—NOTIFICATION

Section 4.1. Charter School shall notify UCM within ten (10) days of any circumstance requiring the closure of Charter School, including but not limited to a natural disaster, such as an earthquake, storm, flood or other weather-related event, other extraordinary emergency, or destruction of or damage to the school facility.

Section 4.2. Charter School shall within ten (10) days notify UCM of the arrest of any members of Charter School’s governing board or Charter School employees for a crime punishable as a felony or any crime related to the misappropriation of funds or theft.

Section 4.3. Complaints or concerns received by UCM about Charter School or its operation, including but not limited to complaints filed with the Office for Civil Rights, Department of Fair Employment and Housing, Equal Employment Opportunity Commission.
and Division of Family Services shall be forwarded within ten (10) days by Sponsor to Charter School.

Section 4.4. Complaints or concerns received by Charter School, including but not limited to complaints filed with the Office for Civil Rights, Department of Fair Employment and Housing, Equal Employment Opportunity Commission, and Division of Family Services shall be forwarded within ten (10) days by Charter School to Sponsor.

Section 4.5. Charter School shall notify UCM within ten (10) days of any requested change in its corporate status with the Missouri Secretary of State’s Office.

Section 4.6. Charter School shall notify UCM within ten (10) days of a default on any obligation, which shall include debts for which payments are past due by sixty (60) days or more.

ARTICLE V—TERMINATION OF CHARTER SCHOOL CONTRACT

Section 5.1. UCM may terminate this Charter School Contract at any time if Charter School commits a serious breach of one or more provisions of this Charter School Contract or on any of the following grounds:

A. Failure to meet academic performance standards as set forth in this Charter School Contract or as reasonably required of Charter School in writing by UCM from time to time during the term of this Charter School Contract;

B. Failure to meet generally accepted standards of fiscal management;

C. Violation of applicable federal or state laws;

D. A change in the provisions of statutes which alters or amends the responsibilities and obligations of either Charter School or UCM and the Parties hereto are unable to agree upon amendments to this Charter School Contract necessary to conform its terms and conditions to said statutory amendments;

E. Insufficient enrollment to successfully operate or if Charter School has lost more than fifty percent (50%) of capacity, as described in Attachment E;

F. Charter School is insolvent, has been adjudged bankrupt without regard to bankruptcy laws to the contrary, or has operated for two or more school fiscal years with a fund balance deficit;

G. Charter School’s governing board, directors, officers, employees or agents have provided false or misleading information or documentation to UCM in connection with the issuance of this Agreement, or Charter School’s reporting requirements under this Agreement or applicable law.
H. Charter School has failed to provide information necessary to confirm compliance with all provisions of this Charter School Contract and Sections 160.400 to 160.420 and 167.349, RSMo., within forty-five (45) days following receipt of written notice requesting such information, or violation of law.

Section 5.2. In lieu of such termination referred to in Section 5.1 above, UCM may, at its discretion, place Charter School on probationary status to allow an opportunity for Charter School to implement a remedial plan approved by Sponsor to correct performance deficiencies described in writing by UCM, after which, if those performance deficiencies are not corrected to the satisfaction of UCM, UCM may elect to terminate this Charter School Contract.

Section 5.3. At least sixty (60) days prior to terminating this Charter School Contract in accordance with the provisions of Article IV and Article V hereof, UCM shall notify Charter School’s governing board, in writing, of the proposed action and the reasons therefore. Charter School's governing board may request a hearing prior to such termination by requesting such a hearing within fourteen (14) calendar days after receipt of such notice from UCM.

Section 5.4. If Charter School’s governing board makes a timely written request for such a hearing, the hearing shall be conducted in accordance with administrative hearing procedures established by UCM Board of Governors Policy 3.1.070. Final decisions of UCM to terminate this Charter School Contract prior to the end of the term thereof shall be subject to judicial review pursuant to the provisions of Chapter 536, RSMo. and Section 160.405.7(4), RSMo.

Section 5.5. Except as provided in Section 5.6, below, no termination of this Charter School Contract by UCM shall be effective until the conclusion of the school year in which such decision to terminate is made by UCM.

Section 5.6. If UCM determines that continued operation of Charter School presents a clear and immediate threat to the health and safety of the children enrolled therein, the effective date of such termination shall be the date upon which UCM renders its final decision to terminate.

ARTICLE VI—AMENDMENTS

Section 6.1. Process for Amendment Initiated by Charter School. Charter School, by a majority vote of its governing board, may, at any time, propose specific changes in this Agreement or may propose a meeting to discuss potential revision of this Agreement. The proposal will be made to UCM through its Director of Midwest Center for Charter Schools and Urban Education. The proposal shall be reviewed by the Dean of the College of Education who shall make a recommendation to the UCM Board of Governors. The UCM Board of Governors shall consider the Dean’s recommendation and vote upon a change proposed by the Charter School, provided, if the recommendation is negative, the vote shall be following an opportunity for a presentation to the Board of Governors by Charter School, as well as one by the UCM Director of Midwest Center for Charter Schools and Urban Education.
Section 6.2. Process for Amendment Initiated by Sponsor. UCM Board of Governors, an authorized designee may, at any time, propose specific changes in this Agreement or may propose a meeting to discuss potential revision of this Contract. Sponsor delegates to the UCM Dean of the College of Education the review and negotiation of changes or amendments to this Agreement. Charter School governing board may delegate to an officer of the Charter School the review and negotiation of changes or amendments to this Agreement. The Agreement shall be amended as requested by upon approval of the UCM Board of Governors and upon a majority vote of Charter School governing board.

Section 6.3. Final Approval of Amendments. Amendments to this Agreement take effect only after they have been approved by the governing board of Charter School and by UCM Board of Governors.

Section 6.4. Change in Existing Law. If, after the effective date of this Agreement, there is a change in applicable law that alters or amends the responsibilities and obligations of either Charter School or Sponsor, this Agreement shall be altered or amended to reflect the change in existing law as of the effective date of such change. The responsibilities and obligations of Charter School and Sponsor shall conform to and be carried out in accordance with the change in applicable law unless either party elects to terminate the Agreement under Section 2.0.

ARTICLE VII—FUNDING SOURCES, TUITION AND FEES

Section 7.1. As a charter school, Charter School shall be eligible to receive state school aid and other funding to the extent provided in Section 160.415, RSMo. and shall comply with all provisions of law set forth therein and all provisions of law incorporated by reference therein.

Section 7.2. Charter School may not charge tuition, nor may it impose fees that a school district is prohibited from imposing.

Section 7.3. The expenses associated with sponsorship of charter schools shall be defrayed by DESE retaining one and five-tenths percent of the amount of state and local funding allocated to Charter School and remitting the retained funds to Sponsor, in accordance with Section 160.400, RSMo.

ARTICLE VIII—AUTHORIZATION FOR EMPLOYMENT OF PERSONNEL

Section 8.1. As a charter school, Charter School may employ non-certificated instructional personnel; provided, however, that no more than twenty percent (20%) of the full-time equivalent instructional staff positions at Charter School are filled by non-certificated personnel and provided further that all non-certificated instructional personnel shall be supervised by certificated instructional personnel. All noncertified instructional personnel shall be supervised by certificated instructional personnel and an annual supervisory plan shall be maintained in the personnel file for each noncertificated personnel.

Section 8.2. Charter School shall ensure that all instructional employees of Charter
employee, and shall ensure that a criminal background check and child abuse registry check are conducted for each employee of Charter School prior to the hiring of the employee. DESE procedures specified for conducting Background Checks shall be used for new Charter School employees prior to hiring of the employee. Charter School may not employ instructional personnel whose certificate of license to teach has been revoked or is currently suspended by the State of Missouri Board of Education. Appropriate experience, training and skills of non-certificated instructional personnel shall be determined by considering the following:

A. Teaching certificates issued by another state or country;
B. Certification by the National Standards Board;
C. College degrees in the appropriate field;
D. Evidence of technical training and competence when such is appropriate; and
E. Level of supervision and coordination with certificated instructional staff.

Section 8.3. Charter School shall notify Sponsor within ten (10) days of the arrest and/or conviction of any members of Charter School’s governing board or Charter School employees for a crime punishable as a felony or any crime related to the misappropriation of funds or theft and no member of the governing board or person employed or otherwise associated with Charter School who has been convicted of or has pleaded nolo contendere to a crime related to misappropriation of funds or theft shall be engaged in direct processing of Charter School funds unless approved in writing by Sponsor.

Section 8.4. Pursuant to Section 160.420.3, RSMo, personnel employed by Charter School shall participate in the retirement system of the Kansas City, Missouri School District.

ARTICLE IX—INDEMNIFICATION, COVENANT NOT TO SUE AND INSURANCE

Section 9.1. Charter School agrees to indemnify and hold UCM, its Board of Governors and members thereof, its officers, employees and agents harmless from all claims, demands and liability, including attorney fees and related costs, on account of injury, loss or damage, including, without limitation, claims arising from bodily injury, personal injury, sickness, disease, death, property loss or damage or any other losses of any kind whatsoever which arise out of or are in any manner connected with Charter School’s operations or which are incurred as a result of the reliance of UCM upon the accuracy of information provided to it by Charter School. Charter School hereby covenants not to sue UCM or any of its Governors, officers, employees, agents or representatives for any matters that arise under this Contract. UCM does not assume any obligation with respect to any director, employee, agent, parent, guardian, student, or independent contractor of Charter School, and no such person shall have the right or standing to bring suit against UCM or any of its Governors, employees, agents or independent contractors as a result of the issuing, overseeing, placing on probationary status, terminating or revoking of this Contract.
Section 9.2. Insurance. In addition to the obligations imposed in the preceding section, Charter School agrees that the insurance required by the provisions of Section 160.405.1(4), RSMo. and Section 2.5 of this Charter School Contract shall name UCM Board of Governors and its officers, employees and agents as additional named insured for any covered loss of any kind whatsoever which they or any of them legally may be required to pay and which arise out of or are in any manner connected with Charter School's operations or which are incurred as a result of the reliance of UCM upon the accuracy of information provided to it by Charter School.

ARTICLE X—RESERVATION OF RIGHT TO MONITOR PERFORMANCE

Section 10.1. Notwithstanding its approval of Charter School’s application to operate a charter school, UCM reserves the right throughout the term of this Charter School Contract to monitor Charter School’s performance of its obligations under applicable laws and under this Charter School Contract, its management and its operations. Such monitoring may include all relevant aspects of Charter School’s performance, management and operations. The Parties acknowledge and agree that Sponsor may, at its discretion, conduct announced or unannounced site visits consistent with its oversight authority. Such site visits may include any activities reasonably related to fulfillment of Sponsor’s oversight responsibilities including, but not limited to, inspection of the facilities; inspection of records maintained by Charter School; interviews and observations of its principal/director, governing board, staff, school families, and community members; and/or observation of classroom instruction.

Section 10.2. The Parties acknowledge and agree that Charter School shall timely provide to Sponsor any reports necessary and reasonably required for Sponsor to meet its oversight and reporting obligations, pursuant to Section 160.405.8, RSMo.

Section 10.3. UCM and Charter School governing board and staff of Charter School shall from time to time, but no less frequently than once every two (2) years, jointly review Charter School’s performance, management and operations.

Section 10.4. UCM did not ask for nor receive from Charter School any fee of any type for its consideration of the proposed charter submitted by Charter School. UCM has not imposed as a condition for its consideration of the proposed charter a promise of future payment of any kind by Charter School.

ARTICLE XI—FACILITIES

Section 11.1. Facilities shall meet all applicable health, safety and fire code requirements and shall be of sufficient size to safely house anticipated enrollment.

Section 11.2. All Facilities shall conform with applicable provisions of the Americans with Disabilities Act and any other federal or state requirements applicable to charter schools.

Section 11.3. Charter School’s relocation to different Facilities shall constitute a
A. Notification to the Sponsor;

B. Submission of a valid Certificate of Occupancy or Temporary Certificate of Occupancy for the new Facilities at least thirty (30) days prior to the first day of occupancy;

C. Evidence that the Facilities meet applicable health, safety and fire code requirements; and

D. Evidence that the Facilities are of sufficient size to safely house anticipated enrollment.

ARTICLE XII—GENERAL TERMS AND CONDITIONS

Section 12.1. Assignment. This Charter School Contract is not assignable by Charter School without the prior written consent of the President of UCM.

Section 12.2. Successors and Permitted Assigns. The terms and conditions of this Charter School Contract are binding on and shall inure to the benefit of the Parties and their respective successors and permitted assigns.

Section 12.3. Entire Contract. This Charter School Contract sets forth the entire agreement between UCM and Charter School with respect to the subject matter of this Charter School Contract. All prior contracts, representations, statements, negotiations, understandings, and undertakings are superseded by this Charter School Contract.

Section 12.4. Amendments. None of the terms or conditions herein shall in any manner be altered, amended, waived, or abandoned, except by written agreement of the Parties, executed by authorized representatives of the Parties.

Section 12.5. Other Contracts. Nothing contained in this Charter School Contract or in the provisions of Sections 160.400-160.420, RSMo. requires or prohibits the Parties from entering into separate contracts related to Charter School's need to procure professional services from UCM or its faculty and staff including, but not limited to, sponsored research contracts, consulting contracts, etc. If the Parties desire to enter into such separate contracts, they will be in writing and shall set forth the terms and conditions thereof including the consideration to be paid therefore.

Section 12.6. Severability. If any provision of this Charter School Contract is held to be invalid or unenforceable, it shall be ineffective only to the extent of the invalidity, without affecting or impairing the validity or enforceability of the remainder of the provision or the remaining provisions of this Charter School Contract.

Section 12.7. Non-Waiver. No term or provision of this Charter School Contract shall be deemed waived and no breach or default shall be deemed excused, unless such waiver or consent
shall be in writing and signed by the Party claimed to have waived or consented. No consent by any Party to, or waiver of, a breach or default of the other, whether expressed or implied, shall constitute a consent to, or waiver of, or excuse for any different or subsequent breach or default.

Section 12.8. Governing Law and Venue. This Charter School Contract shall be governed and controlled by the laws of the State of Missouri as to interpretation, enforcement, validity, construction and effect, and in all other respects. This Charter School Contract shall be construed fairly as to both Parties and not in favor of or against either Party, regardless of which Party prepared the Charter School Contract. Venue for all actions and proceedings shall be in Warrensburg, Johnson County, Missouri.

Section 12.9. Counterparts. This Charter School Contract shall be executed in one or more counterparts and all such counterparts shall constitute one and the same instrument.

Section 12.10. Notices. Any and all notices permitted or required to be given hereunder shall be deemed duly given: (i) upon the date of actual delivery, if delivery is by hand; or (ii) the first business day following deposit into the United States mail if delivery is by first class mail, postage prepaid. Each such notice shall be sent to the respective Party at the address indicated below:

To UCM:

Michael D. Wright, Ed.D.
Dean, College of Education
2250 Lovinger Hall
University of Central Missouri
Warrensburg, MO 64093

To Academie Lafayette:

Eric Nelis
Academic Director
Academie Lafayette
6903 Oak Street
Kansas City, MO 64113
IN WITNESS WHEREOF, the Parties hereto have executed this Charter School Contract and/or authorized same to be executed by their duly authorized representatives as of the date shown below their respective signatures.

University of Central Missouri

By  Richard Phillips
President, Board of Governors

Date  February 26, 2009

Academie Lafayette

By  David Cozad
President of the Board

Date  4/23/09