Académie Lafayette
Board of Director's Meeting
6903 Oak Street
Kansas City, Missouri 64113

May 8, 2017

MINUTES

Board Members Present:
Chad Phillips, President
Jon Otto, Vice President
Harriet Plowman
Pam Gard
Marvin Lyman
Crissy Dastrup
Sheila Dougherty

Staff Present:
Elimane Mbengue, Head of School
Leslie Houfaiidi, Principal
Jacque Lane
Marcia Berry
Alix Lasker

Chad Phillips President called the meeting to order at 6:07 p.m..

Approval of Agenda
Chad Phillips moved to approve the agenda as presented. Harriet Plowman seconded. Board approved.

Stakeholder Comments
Chad Phillips asked for stakeholder comments and there were none.

Approval of Minutes
Chad Phillips moved to approve the minutes as presented. Pam Gard seconded. Vote
Board approved.

Evening In Paris Recognition
Chad Phillips, Mr. Mbengue and all board members present acknowledged that the EIP event was a huge success and was very well done.
6th Grade Trip to France
Chad Phillips expressed the board and entire school’s appreciation for the many years and dedication Leslie Houfadi has given to coordinating the 6th grade France trips.

PTSO Report – Meghan Flavin
• Update on EIP auction and other related EIP activities was presented and the board was informed that a full report will be provided after all revenue and expenditures have been calculated.
• Discussion on procedure to elect parent-elect board representative was brought up for discussion. It was recommended that it be tabled until the next meeting.
• Field day will be on May 30th at Cherry and June 1st at Oak.

Governance Report – Jon Otto
• Special board meeting scheduled for next Thursday to review and discuss current by-laws. Goal is to have a final copy to be presented and adopted.
• The Board Nomination Committee will meet on Wednesday to develop a list of prospective board candidates.
• The Board Nomination Committee presented a potential board candidate to be nominated – Kevin Sansberry.

Motion
Pam Gard moved to accept the nomination of Kevin Sansberry to the Académie Lafayette Board of Directors as the newest board member. Marvin Lyman seconded.

Discussion: Chad Phillips stated that Mr. Sansberry would be asked to remain on the Human Resource Committee. The board was informed that he was on Advisory Board for Charter Schools and his qualifications and letters of recommendation had been presented.

Vote
The Board unanimously approved.

It was mentioned that Mr. Sansberry was informed that all pertinent information relevant to being a board member would be provided to him.

Chad Phillips continued by providing a brief summary of board responsibilities and policies.

• Board officers – The board officers’ nominations will be postponed until July due to bylaws being revised and scheduled to be adopted in June.
• Board open seats – there are still two open board seats.

Head of School Report – Elimane Mbengue
• Map Testing – going well and thanked MAP committee.
• 3rd graders are visiting Oak to become familiar with building.
• Secure Entrance – preliminary quotes from the sub-contractor have been submitted. Turner Construction is working to reduce the cost. Expected completion by end of September.
• Programmatic – the review from SchoolWorks and the additional data around teacher attrition and retention is good with re: to academics and the strength of Académie Lafayette.
• Diversity – information and data shared regarding efforts to improve the diversity (socioeconomic and racial) of Académie Lafayette has been good.
• Financial and Facility feasibility – discussion regarding SchoolSmart’s feedback was held.
• IFF has conducted additional simulations around a potential middle school only (grades 6-8) at the DTA site with more students enrolling in the early years. Further possibilities will be explored. Discussion followed. Questions re: the newly established Development Committee meeting with funders was discussed. The Committee was asked to present a report to the Board after each of their meetings.
• DTA – Mechanical inspection is being completed and an environmental survey has been ordered.

Finance Report – Jacque Lane
• April accounts payable report presented for approval
  
  **Motion**
  Harriet Plowman moved to approve the April accounts payable report. Pam Gard seconded.
  
  **Vote**
  Board approved.
• Jacque Lane presented and discussed the monthly finance report. She also reported on funds received from foundations.
• Revenue and expenditures report was presented.
• Chad Phillips is meeting with charter schools in the interest of obtaining additional funding for charter schools. Chad Phillips continued with information re: KCPS and charter schools collaborating to get more funding. Harriet Plowman recommended that we work with the lobbyist who is working with KCPS.
• Board informed that budget updates are being discussed in finance meetings. Jacque Lane also gave an explanation of the budget items being completed.

• Summer school salaries were presented for discussion and approval.
  
  **Motion**
  Chad Phillips moved to adopt the new summer school salary scale as
presented. Harriet Plowman seconded. Discussion followed.

**Vote**
Board voted to approve.

Discussion continued regarding summer school and the board was informed that only three students have stated they will not attend summer school because of not offering a.m. transportation.

- Collection of money for school breakfast and lunch meals is continuing to be an issue. Discussion held regarding the need to increase the cost for school lunch in order to cover the actual costs.
- Transportation budget is scheduled to be cut by eliminating am buses for summer school.

Discussed increasing the bus transportation radius to two miles this fall with the goal to keep the number of buses used at 18.

**Adjournment**
Chad Phillips moved to go adjourn open meeting at 7:30 and go into closed session to discuss human resources and real estate.

**Roll call vote taken.**
Chad Phillips: yes
Jon Otto: yes
Harriet Plowman: yes
Pam Gard: yes
Marvin Lyman: yes
Crissy Dastrup: yes
Sheila Dougherty: yes

Unanimous decision to move into closed session.