Académie Lafayette  
Board of Director's Meeting  
March 5, 2018  

MINUTES

Board Members Present:
Jon Otto, President  
Marvin Lyman, Vice President  
Pam Gard  
Kevin Sansberry  
Crissy Dastrup  
Michael Bland  
Beth McCarthy  
Harriet Plowman

Board Absent:
Chad Philips

Meeting opened by Jon Otto.  
asking for approval of the February 12, 2018, board minutes.

Approval of Minutes
Jon Otto, President, asked for approval of the February 12, 2018 board minutes.

Motion
Harriet Plowman moved to accept the minutes with proposed changes being made.  
Marvin Lyman seconded.  Board VOTED to approve.

Stakeholder Comments:
Eric Wright spoke re: transition to new school configuration.  Concern was expressed regarding the transition period in order to get all students into the same building, especially concern about 2nd and 3rd graders transition.  He commented that he anticipates that the culture of community will be affected by the changes.

Approval of Minutes/Special Call Meeting
Jon Otto, President, clarified the minutes from the February 26, 2018, Special Call Board Meeting and added comments and amendments to minutes.

Motion
Pam Gard moved to approve the minutes as amended.  Marvin Lyman seconded.  
Board VOTED to approve.
PTSO Report – None presented.

Head of School Report – Elimane Mbengue

- Facility Renovation
  - Two (2) bids received for mechanical repairs/service and three (3) bids for the roof.
  - Agreement received from Tim Ahlenius to work and coordinate with contractors on inside renovations.
  - Middle School transition team is working w/Craig Scranton and Tim Ahlenius to assess academic needs within the building/classrooms.

- Staff Recruitment
  - Hiring is in process for new teachers – screening and interviewing several candidates has been done. Also, video’s have been viewed and demo lessons of some candidates have been scheduled via Skype.
  - Three teachers have notified administration that they will not be returning.
  - Development Director candidates are being scheduled for interviews.

- Academic Program
  - PBIS training is being continued.
  - Second trimester Common Assessment has been administered.
  - Planning for MAP and NWEA test is being finalized.
  - Black History month celebration (Heather Royce gave a description of the how it was celebrated at Cherry)

- Student Recruitment
  - Total applications are at 385 compared to 344 last years. A breakdown by race was provided.
  - Leslie Kohlmeyer gave an update re: applications.
  - Beth McCarthy raised the question as to how teacher are feeling about the non-English speaking 1st grade students coming in next year. Response was that they have been discussing how to effectively bring them up to speed with the language, but overall teachers are open to the addition of these incoming students.

Académie Lafayette Lottery Policy

Jon Otto stated that the “Lottery Policy” needed to be discussed and adopted. Discussion followed regarding suggested changes to be made. The school attorney stated that the language used is clear and understandable. And, the attorney informed the group that she would send the appropriate language to be used with re: to the statue. It was stated that the lottery drawing is done by computer (SchoolMint). Leslie Kohlmeyer continued in the discussion by providing a more detailed description of the lottery process.

The policy was amended as well as the letter to be sent to parents whose applications were accepted.
Motion
Crissy Dastrup moved to adopt the 2018-2019 policies and procedure for the lottery with the noted changes. Marvin Lyman seconded. Board VOTED to approve.

K-5 Transition Timeling
- Mr. Mbengue has prepared a transition schedule.
- Concerns expressed regarding current plan and requests regarding completing the transition the first year. Mr. Mbengue gave an explanation on pros and cons of K-5 transition and how it would affect 2\textsuperscript{nd} and 3\textsuperscript{rd} grades if the transition occurred all at once. He will discuss with 2\textsuperscript{nd} and 3\textsuperscript{rd} grade teachers. The financial impact of K-5 split occurring the first year was explained. A survey will be sent to teachers and parents re: transition.

Human Resources – Kevin Sansberry
Informed board that the draft of the head of school evaluation goals for next year has been completed.

Board President Update – Jon Otto
- Board Charter Partners toured Oak as required by School Smart.
- Board training to be completed as required by School Smart.

Finance Report – Jacque Lane
Accounts payable report sent to board for review and approval.

Jacque Lane gave brief explanation on refinishing the parking lot and adding a sidewalk along parking lot leading to expansion and told the group that there have been two bids received.

Teachers’ lounge at Oak is scheduled to be renovated.

Motion
Harriet Plowman moved to approve accounts payable as presented. Pam Gard seconded. Board VOTED to approve.

Stakeholder Comments
Jon Otto opened the floor again for stakeholder comments. Discussion involved the K-5 split.

Budget for 2018-19
Preliminary budget to be presented at the April 2\textsuperscript{nd}, board meeting.

Adjournment
Jon Otto called for meeting to be adjourned.

Meeting adjourned at 8:04 p.m.