Académie Lafayette
Board of Director’s Meeting
July 10, 2017

MINUTES

Board Members Present:
Chad Phillips, President
Jon Otto
Harriet Plowman
Pam Gard
Sheila Dougherty
Crissy Dastrup
Marvin Lyman
Kevin Sansberry
Tracey Lewis

Meeting opened by Chad Phillips at 6:10 p.m.

Approval of Agenda
Chad Phillips asked for approval of agenda to include adding an agenda item be:
Add:
c. Bylaws Update
Harriet Plowman seconded. Board VOTED to approve revised agenda.

Approval of June Minutes
Chad Phillips moved to approve with changes. Pam Gard seconded. Board VOTED to approve.

PTSO Report – None

Finance Report – Jacque Lane
- Accounts Payables
  Jacque Lane asked if the June account payables had been reviewed for approval.
  Harriet Plowman then asked if the school is getting the services being charged by Special Ed. Discussion held.

Motion
Harriet Plowman moved to approve the June account payables. Pam Gard seconded. Board VOTED to approve.
- Monthly finance reports presented and discussed.
  - Worker's Comp insurance premiums discussed.
  - Transportation costs and the concerns re: the effect on families discussed as well as possible solutions.
Head of School Report – Elimane Mbengue
- MAP end of course test results provided.
- Teacher recruitment continuing.
- Secure entrance is on hold until the relocation of the gas line is completed. Discussion held re: secured entrance.

**K-12 Expansion Project – June 21 IFF Presentation to SchoolSmartKC**
- IFF made a presentation of the final development plan to SchoolSmartKC
- SSKC requested more information about the expansion project.
- AL committed to increasing student diversity and increasing the number of students qualifying for free and reduced lunch.
- Meeting with director of SchoolSmartKC to be held.
- July 11 – SchoolSmartKC will coordinate a meeting with other foundations to discuss funding of AL K-12 growth plan.
  Lengthy discussion held.

**5Essentials Survey – Areas of focus for 2017-18**
- instruction leadership
- collaborative practices
- program coherence
- professional development

Discussion held.

Development Report – Sarah Guthrie
The following updates were presented:
- Annual Fund update for 2016-17
- Capital Campaign results to date
- Fund-A-Need goals and contributions received
- Grant updates presented and discussed
- Partnership with Research Medical Center
- Fundraising for K-12 growth plan

Governance – Jon Otto
- Mission-Vision-Values presented for approval and vote.
  **Motion**
  Chad Phillips moved to approve the mission, vision, & values statement as revised. Sheila Dougherty seconded. Discussion. Board VOTED to approve

Election of Board Officers
- Board Secretary position tabled
- Board President
  Marvin Lyman withdrew name for nomination for President.
Jon Otto was nominated for President of the Board. Harriet Plowman seconded. Jon Otto accepted the position and the Board VOTED to approve.

- Board Vice President Position
  Harriet Plowman and Marvin Lyman nominated
  Harriet Plowman withdrew name for nomination for vice president.
  Marvin Lyman accepted nomination.
  **Motion**
  Chad Phillips moved to accept Marvin Lyman as Vice President of the Board. Harriet Plowman seconded. Board VOTED to approve.

- By-Laws
  Jon Otto stated that if the by-laws can be approved at this meeting, they can then be sent to UCM.

- Staggering of term limits discussed at length. The term of office of each Director shall be for a period of three (3) years. Vacancies on the Board of Directors may be filled at any meeting of the Board of Directors in accordance with Section 8 of Article IV. No Director, including a Director with service on the Board of Directors as a Parent Director (as defined below), shall serve more than three consecutive terms. Chad Phillips made an amendment to the option in the by-laws and amendment included board members at maximum term. Marvin Lyman proposed that we accept the amendment to the term limit by-laws.

- Roll call vote taken.
  Pam Gard, Harriet Plowman, Jon Otto, Chad Phillips, Marvin Lyman (approved)
  Sheila Dougherty, Crissy Dastrup, and Tracey Lewis (disapproved)

  Tracey Lewis proposed to replace 3-year terms with an additional 18-month term discussion around term limits. Tracey Lewis modified his proposal to reflect a maximum term of 3-years with an additional 2 years.

  **Roll Call Vote**
  One (1)– no, One (1) abstention and Seven (7) approved.

- Discussion and motion made regarding parent-elect board member voting rights.

  Option 1 - voting rights be the same as all board members.
  Option 2 - voting rights limited.
VOTES
Option 1 – Six (6) approved, One (1) abstention, Two (2) no

• By-Laws

Motion
Jon Otto moved to accept by-laws as amended pending approval by UCM. Marvin Lyman seconded. Board VOTED to approve.

Closed Session

Motion
Chad Phillips moved to go into closed session to discuss real estate. Marvin Lyman seconded.
Roll call vote taken.
Chad Phillips    Yes
Jon Otto        Yes
Harriet Plowman Yes
Pam Gard        Yes
Sheila Dougherty Yes
Crissy Dastrup  Yes
Marvin Lyman    Yes
Kevin Sansberry Yes
Tracey Lewis    Yes

Open meeting adjourned.