

Académie Lafayette  
Board of Director's Meeting  
January 14, 2019  
Armour Campus

**MINUTES**

**Board Members Present:**

Jon Otto, President  
Marvin Lyman, Vice President  
Harriet Plowman  
Pam Gard  
Kelly Baker  
Crissy Dastrup  
Chad Phillips  
Carla Mebane, Ed.D.  
Tanja Heinen (via conference call)  
Beth McCarthy  
Michael Bland

**Call to Order**

Meeting called to order at 6:30 p.m.

**Approval of Agenda**

Jon Otto ask for approval of the meeting agenda.

***Motion***

Harriet Plowman moved to accept the agenda as presented. Marvin Lyman seconded.

**Discussion**

Chad Phillips then requested that the motions scheduled to be voted on at each meeting be added to the agenda. Board members agreed.  
Board **VOTED** to accept agenda as presented.

**Approval of Minutes**

Jon Otto asked for approval of the Dec. 10, 2019, minutes with the following corrections being be:

1. Under Governance Report - remove "board terms have been voted on" to read "board terms have been discussed and approved".
2. Under Head of School Report – add "Mr. Mbengue and Jacque Lane met with UCM to discuss charter renewal".

### ***Motion***

Marvin Lyman moved to accept the minutes with corrections. Pam Gard seconded. Board **VOTED** to approve with proposed changes.

### **PTSO Report –**

- Meeting is Wed., January 16, 2019, at 6:00 p.m. at Armour Campus.

### **Head of School Report –Elimane Mbengue**

- Charter Renewal – Mr. Mbengue reported that he and Jacque Lane met with University of Central Missouri and has submitted all requested documents to UCM pertaining to the charter school renewal. And, UCM has submitted the application to DESE.
- K-12 Growth Plan
  - Facility renovation is completed minus some small details.
  - There are continued issues with roof, which are being addressed.
  - AL and Citizens of the World Charter School parent forum will be held in mid February.
- Human Resources Staffing
  - Five new teachers to be hired.
  - HR coordinator candidates have been interviewed and references on the last candidate of interest are being checked.
  - Question raised re: hiring MS principal and discussion followed. Additional responsibilities related to the HOS were discussed.
- Discussion
  - Discipline: utilizing Director of Student services and Principal with regard to no suspensions.
  - Same disciplinary rules are followed, but a different approach is used.
  - PBIS – training program for teachers.
- 2017-18 MAP Test results presented.

### **Admissions and Community Outreach Report- Robyn King**

- 1,083 total enrollment (one spot available in K with possibility of two)
- Application counts 215 applications received including 12 for 1<sup>st</sup> grade, 39 siblings, 7 re-instated, 2 employees' children.
- Ethnicity breakdown presented.
- A detailed description of the multiple marketing efforts provided.
- Suggested by BOD that the accomplishments of the school be pushed to the public, i.e. 100% APR, high retention rate, etc.

### **Development Report – Chrisopher Neher**

- December contributions totaled \$20,000.

- Grants have been applied for that would provide funding for fruit carts at each campus.
- Funding being sought through Land and Water Conservation for soccer fields at the Cherry Campus and possibly Armour Campus.
- HCA partnership renewed and free gym memberships will be provided to staff as well as training for school nurses.
- A donor is providing soccer goals for Armour and renting to outside groups is being discussed.
- A former parent is making a contribution to the school via the estate donation process.
- 20<sup>th</sup> anniversary event is scheduled for Jan. 30<sup>th</sup> at 10:45 a.m.
- Plans are being made for the 20<sup>th</sup> Anniversary celebration. Chris Neher provided information on who has been invited.
- Field at Armour will be named Derrick Thomas Memorial Field and the Derrick Thomas Foundation board is interested in partnering with the school.

#### **Diversity Committee Report- Kelly Baker**

- Will be meeting on Tues., Jan. 15<sup>th</sup>.

#### **President's Report – Jon Otto**

- Chad, Phillips, Mr. Mbengue and Jon Otto went to Charter School Leadership and Board Chair meeting and reported that the major topic of discussion was the funding equity issue. Jon Otto continued by stating that K-8 has more students in charter schools than in the KCMO schools and the other public schools. Charter schools are projected to become the majority. Efforts are being made to work with legislative representatives to get them to support additional funding to charter schools. Lengthy discussion followed regarding how to get the support needed from legislators. Facts to use in seeking additional funding were presented to the board. Dana Cutler, Attorney, will provide board training on lobbying, etc.
- Request for attorney to provide board with information regarding the legal perspective of the Pre-K tax.
- Head Start/Pre-K Program is being promoted in the state and discussions are being held on how schools can promote a Pre-K Program .
- Other topics re: charter schools and issues were discussed.
- Charter School Conference will be held in October at the Kansas City Marriott Hotel.
- Televising board members was discussed and our legal representative provided information on the pros and cons of televising board meetings. Discussion followed.
- As part of governance, information will be sent regarding board training and the parent-elect position.

## **Finance Report – Jacque Lane, Business Manager**

Jacque Lane presented the financial report for review and approval.

### **Accounts Payable Report**

- Explanation for the charges for nursing agency expenses provided.
- Plumbing issues at Cherry & Oak discussed.
- Utility expenses presented and explained.
- Explanation of heating system at Armour given and discussion held.
- Explanation of specific credit card charges given.

Recommendation was made to request that Westbrook & Co. be requested to come in and assist with the process for handling cash paid at each campus, payroll, etc.

### **Approval of Accounts Payables**

#### ***Motion***

Harriet Plowman moved to approve December accounts payable as presented. Marvin Lyman seconded. Board **VOTED** to approve.

### **Financial Report**

Jacque Lane presented a detailed financial report of expenses and receivables.

Collection process for outstanding debts discussed.

### **Closed Session**

Jon Otto moved to go into closed session to discuss legal issues. Roll Call vote taken.

#### **Roll Call Votes**

Jon Otto	Yes
Marvin Lyman	Yes
Harriet Plowman	Yes
Pam Gard	Yes
Kelly Baker	Yes
Crissy Dastrup	Yes
Carla Mebane, Ed.D.	Yes
Tanja Heinen	Yes (via conference call)
Beth McCarthy	Yes
Michael Bland	Yes
Chad Phillips	(did not attend closed session meeting)

Open Meeting adjourned.