Académie Lafayette  
Board of Director's Meeting  
February 12, 2018

MINUTES

**Board Members Present:**  
Jon Otto, President  
Marvin Lyman, Vice President  
Chad Phillips  
Pam Gard  
Kevin Sansberry  
Beth McCarthy  
Michael Bland  
Crissy Dastrup

**Board Members Absent:** 
Harriet Plowman

**Meeting Called to Order** 
Jon Otto called the February 12, 2018, board meeting to order at 6:30 p.m.

**Approval of Agenda**

**Motion**  
Jon Otto asked for a motion to approve the agenda as presented and Marvin moved to approve. Beth McCarthy seconded. Board **VOTED** to approve.

**Approval of Minutes**

Jon Otto asked for approval of the January 8, 2018 minutes.

**Motion**  
Marvin Lyman moved to approve the minutes as presented. Kevin Sansberry seconded. Board **VOTED** to approve

**PTSO REPORT** – None presented
Head of School Report – Elimane Mbengue

- Survey sent to staff and parents re: winter break.
- Teacher days will increase from 188 to 189.
- Approval for the revised 2018-19 school calendar requested.

Jon Otto asked for a motion to approve the revised 2018-19 calendar.

**Motion**

Marvin Lyman moved to approve the revised 2018-19 school year calendar. Crissy Dastrup seconded. Board VOTED to approve.

Discussion

- **Student Recruitment Update**
  - 332 applications; 37% are from low and very low zip codes; 68% may qualify for free and reduced lunch.
  - 1st grade: 57 applications; 21 white or 37% and 36 minority or 63% (35% of those are African American), Projection was given based on if lottery was run today.
  - Siblings: 57 siblings 35 white or 63% and 22 minority or 37%.
  - Kindergarten: 214 new applications with 91 white or 42% and 123 minority or 58% (29% of those are African American).

- **K-8 Expansion**
  - Middle School Transition Team was created to help design the MS at Armour. Team consists of 5 teachers, social worker, and MS principal.

- **Fundraising**
  - Grant application submitted to Charter School Growth Fund.
  - Grant application submitted for one intern to the French Embassy.

- **Staff Recruitment**
  - Intent to return forms for next year has been sent to teachers. Contract renewals offered no later than March 15.
  - Principals are interviewing candidates for teaching positions.
  - 11-12 interns are needed and Amity Institute will only sponsor 6 interns and a request for sponsorship from the French Embassy has been made.
  - Development Director – 10 applications so far and interviews will start next week.

- **Academic Program**
  - PBIS training for K-5 teachers
  - 4th grade English teacher (Liz O’Flaherty) procured Sonia from Big Sonia movie to come in to speak to the 7th and 8th graders.
  - 8th grade student Will Wooden organized a “Cubing 4 kids” competition to support Operation Breakthrough.
Renovation of Armour
- Craig Scranton is requesting bids for roof and mechanicals repairs.

Jacque Lane and Mr. Mbengue met with Craig Scranton re: the renovation of Armour in terms of contractors needed.

Human Resources Report – Kevin Sansberry
No report at the present time.

Board President Update – Jon Otto
- Board Partner Training is a requirement of the School Smart KC grant. They are coming for a tour.
- Strategic Planning Update – as part of the by-laws, an annual meeting needs to be held and the agenda for that meeting will be to conduct a board evaluation. Due to the change in by-laws no officers will need to be elected. Conflict of interest addendum to the by-laws reminder will be sent to board. Also, Cathy Metcalf will organize the notes from the strategic planning meetings.
- No legislative updates to date. Marvin Lyman mentioned that we should watch for potential changes to the teacher retirement system.

Development Committee Update
- Looking at external and internal communication plans.
- Working on increasing board membership. Kelly Baker will be a good candidate to be a potential board member and has agreed to be chair of Diversity Committee.

Finance Report – Jacque Lane
- Jacque Lane gave a brief report on the revenue and expense analysis for December.
- DESE payment review presented.
- Dashboard – review current month YTD and projections.
- Capital Campaign Summary provided.
- Discussed electric bill at Armour.
- Accounts payables for January presented

Motion
Chad Phillips moved to accept the January accounts payable. Marvin Lyman seconded. Board VOTED to approve.

Jon Otto informed the group that on a conference call with School Works, 3rd party consultants, recommended by Kauffman Foundation to discuss the options presented for the K-8 expansion.

K-8 Expansion Options
Discussion with Sara Palin and Kate Wheeler w/School Works (via conference call).
The following are comments/discussed presented for discussion:

- **Question** – Kevin Sansberry asked for clarification on whether there are any models similar to what AL is proposing. **Response** – research is not available.
- Extensive search done to see if there were any K-2 schools and did not see any with split grade levels.
- Lack of K-2 configurations, which might cause adverse effects on the students not being able to attend school with siblings.
- More successful schools have smaller environment, i.e. smaller classes.
- Perception that diversity would be affected by one option over the other.
- Students in K-5 model test better with vertical alignment.
- Diversity concerns re: can we reach diversity goals in both plans and yes; the research indicated that we could.
- School orks recommended that we have equitable division of resources, busing, etc.

**General Discussion**

- **Jon Otto** asked if a decision could be made tonight regarding the transition timing of the K-5 option. **Response was No.**
- **Question re:** how the two K-5 buildings will affect test scores was raised.

**Motion**

Marvin Lyman moved to adopt Option 2 establishing two K-5 school buildings. Beth McCarthy seconded. **Board VOTED all in favor of two K-5 buildings, vote was 701.**

Meeting is scheduled for Feb. 26, 2018, to discuss how to divide students into the two K-5 schools.

Meeting adjourned at 8:25 p.m.