Board Members Present:
Jon Otto, President
Chad Phillips
Carla Mebane, Ed.D
Pam Gard
Harriet Plowman
Kelly Baker
Crissy Dastrup (via conference call)
Tanja Heinen

Board Members Absent:
Marvin Lyman
Michael Bland
Beth McCarthy

Meeting call to Order

Jon Otto called meeting to order at 6:36 p.m.

Approval of Agenda
Jon Otto stated that the closed session item on the agenda would be first on the agenda and asked for a motion to do so.

Motion
Pam Gard made a motion to move the closed session agenda item to be the first item on the agenda and Harriet Plowman seconded. Board VOTED to approve.

Jon Otto then asked for a motion to go into closed session.

Motion
Pam Gard moved to go into closed session to discuss real estate and legal issues.

Jon Otto asked for roll call vote.

Roll Call Vote
Jon Otto Yes
Chad Phillips Yes
Carla Mebane, Ed.D Yes
Pam Gard Yes
Roll vote taken and all approved.

**Open Meeting Resumed at 8:15 p.m.**

**Académie Lafayette Cross Country Recognition**
Jon Otto informed the group that the team is in first place and he also recognized Brenda Kumm, Coach and informed the group that she was recognized by the league as “Coach of the Year.”

**Approval of Minutes**
Jon Otto asked for a motion to approve October 8, 2018 minutes.

**Motion**
Chad Phillips moved to approve the minutes. Crissy Dastrup seconded. Minutes approved with one abstention.

**New Board Members**
Jon Otto introduced and welcomed to the Board the two new board members, Carla Mebane, Ed.D and Tanja Heinen.

**PTSO Report – Leslie Kohlmeyer, Pres. (presented by Jon Otto)**
- Boo Bayou was a success. Thank you to Beth Harlow for chairing event.
- Evening In Paris planning is underway.
- Thankful Thursday buffet and teacher/staff appreciation is moved to November 29th.
- 7th Annual Holiday Art Market will be held at Cherry on Nov. 17th.
- Thank you to Jean Pasqualini for bringing students to perform at the City School Fair.

**Head of School Report – Elimane Mbengue**
- Charter Renewal was approved by UCM on Oct. 26. The charter was extended for 10 years. The renewal application will be presented to Missouri State Board of Education for final approval. The K-12 change letter has been submitted to UCM.
- Facility Renovation
  - Armour renovation is near completion.
  - Lockers for 7th & 8th grade have been installed.
  - Flex rooms furniture will be delivered by Nov. 20.
  - The library/common learning area is being set up.
• Strategic Plan Report – the school leadership team is working on operationalizing the strategic plan on a yearly basis.
  - The goals were presented which are: Goal 1 - School Demographics; Goal 2 - Caring Inclusive and Equitable School Culture; Goal 3 - Student Achievement;Goal 4 – Highly effective educator. Details for each goal were also presented.

• Head of School Activities Update
  - Attended the Charter School Growth Fund Conference in Austin, TX. The conference was mainly focused on how to grow your network and maintain quality.
  - Attended the French Embassy conference for public French program. Discussion was held regarding how to address the teacher recruitment challenge.
  - Invite to be sent to community stakeholders and funders to visit AL.
  - More funders will be touring and beginning discussion on additional funding.
  - Working on five-year projections for high school funding.
  - HealtheKids very successful;
  - Conseil d’Ecole first meeting will be held on Wed., Nov. 14th.
  - Interviews being held for HR coord. position.

Admissions and Community Outreach Report – Robyn King
• Demographics - 1,077 students and will increase to 1079 with two open spots being filled at Oak.
• Tours are going well with 11 groups touring in Oct. and 16 in Nov.
• Open application date is Dec. 3 – March 7, 2019.
• Upper Room parent conferences were held and the pre-school teacher attended. Reviews for the French pre-school program have been outstanding. The students in the pre-school are showing progress in the French curriculum being provided and all are excited and eager participants.
• Attended St. Mark’s school fair.
• Media campaign: KC102 to start approx. Nov. 15th, ad in Holiday Magazine; VIBE for two weeks, and Magic 107.3 radio are the current advertising resources. Some dates are open in anticipation of other ad spots being added, i.e. KPRT and others.
• Billboards are scheduled to go up.

Motion
Jon Otto moved to accept open enrollment dates as Dec. 3 – March 1, 2019. Harriett Plowman seconded. Board VOTED to approve.

Jon Otto informed the group that the Evening In Paris event will function this year as it has in the past being managed by PTSO. However, next year it will be a collaboration between Académie Lafayette and the PTSO
Development Committee Report

- EIP planning in progress.
- Founder’s Day event with Ed Rucker being discussed and a press release, etc. will be sent.
- Ribbon cutting being scheduled for new campus.
- Celebration for 20th year anniversary is being planned and date to be determined.

President’s Report – Jon Otto

- Approval made to change charter from K-8 to K-12.
- Diversity Committee met and discussed that in-house issues were being worked on by Head of School. Committee is not planning to move forward on any action until next year.
- December meeting will involve scheduling board training and to discuss the parent-elect board position.

Finance Report – Jacque Lane

- Gave a brief update on budget with explanation on number of students reported and revenue received for each student.
- Health insurance premium this year is at 2 1/2% increase.
- Prop C is under and should go up.
- Insurance proceeds were due to the flood at Armour.
- SchoolSmart KC funds explanation provided.
- Utility bills costs explained.

Accounts Payable Report

Jacque Lane provided the October, 2018 accounts payable report for approval.

Motion

Chad Phillips moved to accept the October accounts payable report as presented. Harriet Plowman seconded. Board VOTED to approve.

Procurement procedure discussed and Jacque Lane mentioned that she and the legal counsel have worked on the procurement procedure and copies were provided to each board member.

Audit will be presented in December and Finance Committee has reviewed the preliminary results.

School 990 Report is almost ready for review.

Meeting adjourned at 9:15 p.m.