Académie Lafayette
Board of Director’s Meeting
January 8, 2018

MINUTES

Board Members:
Jon Otto, President
Marvin Lyman, Vice President
Pam Gard
Chad Phillips
Kevin Sansberry
Beth McCarthy
Michael Bland
Crissy Dastrup

Meeting opened at 6:30 p.m. by Jon Otto, President.

Approval of Agenda
The board approved the agenda as presented.

Stakeholder Comments – None presented.

PTSO UPDATE – None presented.

Head of School Report
Student Recruitment Update – Leslie Kohlmeyer
• First grade applications received are at 36: 46% white and 54% minority (combined with the 132 current 1st grade enrollment, we now have 43% minority and 57% white and next year this will increase by 3%)
• Kindergarten Applications are at 189 with 50% white and 50% minority (this includes siblings). 46 applicants are siblings and 133 new applications (non-sibling) are at 49% white and 51% minority.

Oak Expansion
• Construction is complete, but awaiting “City Permit” which has been delayed due to a water main break/flood at City Hall. Furniture will begin to be moved in, but the secured entrance will not be used until permit is provided.

Armour Building Renovation
• Craig Scranton will be general supervisor for the entire project and design. A general agreement will be obtained from the contractors containing a hourly rate, final cost estimate, and design. The roof and mechanicals will begin ASAP.
Marvin Lyman provided information on how the projects will be phased out, i.e. Project 1 – roof; project 2 – mechanicals; project 3 – interior renovation. Also, ways to reduce costs are being considered as the renovation project is started. Discussion.

There were two options presented by BNIM - the board agreed to go with Option 2.

**Community Engagement**

- Staff forum was held today, Jan. 8th and pros and cons re: expansion discussed and written by each group.

A parent forum will be held on Thurs., Jan. 11th. Jon Otto asked that some of the board members are present and asked that the breakdown of how the meeting will be conducted be provided to the board prior to the parent forum. The parent survey was discussed and it was decided that a tally of results would be completed. A meeting will be held 30 minutes prior to the parent forum.

Another meeting will be held on Jan. 29th, at 6:00 p.m. to discuss the Cherry and Oak campuses breakdown. Discussion followed regarding how to maintain the diversity between the two campuses.

**Staff Recruitment**

- Recruitment for next school year has started.
- Jobs are posted on FDLM.org and resume’s are coming in.
- Development Director position has been posted on AL website.
- School Smart grant is requiring board training.

**Development Report given by Mr. Mbengue in the absence of Sarah Guthrie**

- Annual fund update.
- Fund raising for K-12 growth plan update.
- A total amount of gifts and pledges provided.
- Annual fund – 4-part email campaign went out in December.
- Report given on funds received from foundation gifts.
- Annual report will be mailed in January.
- Community survey mailed on December 16th.

**Human Resources Committee**

- Scheduling a hearing re: personnel issue.
- A complaint will be discussed in closed session.

**Board President Update**

- Board training to be scheduled.
• Strategic Planning materials will be compiled with assistance from an outside source.
• Question raised as to whether or not by-laws are on the website - yes, they are posted.
• Charter School Assn. will have weekly updates on new legislation that affect schools as well as new bills, etc. If interested – every Monday at 10:00 a.m. starting on January 15th you will be able to participate by dialing into the call. The call in number is 314-762-181.
• Board Development – suggested that in regards to Sarah Guthrie's resignation, there is consideration being given to having someone assist with communication and other areas of development.

Finance Report – Jacque Lane
December Finance Report presented for approval.

Motion
Harriet Plowman moved to approve accounts payable. Marvin Lyman seconded.

VOTE taken and Board approved.

Finance Update provided regarding the DESE payments and the payments that were withheld.
Funds received for building and grants does not show up on the monthly report due to the timeframe in which it was received. Jacque Lane also provided info on when and why some funds will be moved into other accounts.

Comments;
Chad Phillips thanked Mr. Mbengue and Jacque Lane for taking care of the flood that occurred at Armour Campus.

Adjournment
Open meeting adjourned at 7:30 p.m.