

**Board Of Directors Meeting
January 17, 2012
MINUTES**

Board Members Present

David Cozad, President
Mike Zeller, Vice President
Rhody Harris
Pam Gard
Leslie Kohlmeyer
Tiffany Williams
Jon Otto

Staff Members Present

Heather Royce
Eric Roskam
Shelly Doucet
Joe Wilkinson
J.C. Diatta
Ann Marie Krull

Guests

Joe Langle
Anastasia Linebach
Lisa Coleman
Matthew Coates

Meeting called to order by David Cozad, President at 6:00 p.m.

Mme. Sifadjam and members of the 4th grade classes demonstrating activities learned made presentation from their recent field trips and activities in classes.

Stakeholders Questions & Answers

None heard

Approval of minutes

Minutes of the December Board of Director's Meeting were unanimously approved.

Parent Association Report- Lisa Coleman

The book-fair raised \$1500.00.

The leadership team will review needs in the library

Parent Association will be Setting up a "Spirit Store" and will be setting up a domain on the net scheduled to open in March.

Planning is underway for Evening in Paris.
The Parent Association has filed for their own 501 (c)(3).

Development/Communications Report- Shelly Doucet

The goal was exceeded for the Annual Fund. Messaging and strategies will now shift to the Capital Campaign activities.

Rhody Harris asks: How do people sign up for a Capital Campaign Committee?
Shelly Doucet replied that people could sign up via email.

Building Update- David Cozad

Dave Cozad informed the group that Joe Langle had met with Heather Royce and Eric Roskam to review the needs document for the Oak St. Campus.

Discussion then followed regarding the Cherry Street Building and Dave Cozad stated that the \$1.425 million loan has been secured. A motion was requested to finalize the loan agreement.

Motion

David Cozad moved to finalize the loan agreement. Chad Phillips seconded. The motion was passed unanimously.

The intention to purchase the Cherry street building was discussed and it was requested that a motion be made to approve the process of purchasing the Cherry street building.

Motion

Dave Cozad moved that Academie Lafayette would provide notice to the Kansas City Missouri School District of our intention to purchase the Cherry street building. Pam Gard seconded the motion. Board members present unanimously approved.

Discussion

A brief discussion was held regarding the initial use of the loan, which is anticipated to leave approximately \$400k for renovations to be made to the Cherry street building.

Information regarding bids received for central air-conditioning for the building was given. Discussion about how much money to authorize Matthew Coates to spend on renovations was held. Chad Phillips stated that we have \$350k to work with Matthew Coates explained the bids for central air and provided details. It was stated that the funds for the air conditioning would come out of the renovation funds. The best bid to date is for for \$229k to air condition the entire building. A motion was requested to authorize Mr. Coates to initiate

improvements to the Cherry building.

Motion

Mike Zeller moved to authorize Matthew Coates to initiate capital improvements at the Cherry street campus with an initial investment of \$350K to be used with the spending decisions being discussed with Eric Roskam, Interim Principal, Heather Royce, Vice Principal, and Jacque Lane, Business Manager. Rhody Harris seconded the motion. The motion was unanimously passed.

Discussion followed regarding the air conditioning at the Cherry building and a motion was requested.

Motion

A motion was made by Dave Cozad that the Board of Director's authorized Matthew Coates and Craig Scranton to negotiate a contract for the central air conditioning installation at the Cherry street campus. Rhody Harris seconded the motion. The motion was unanimously approved.

Dave Cozad then suggested that a discussion be held with the Parent Association, to include Shelly Doucet, regarding an additional \$50k needed for additional improvements. Rhody Harris and Leslie Kohlmeyer, the Board Parent Association Representatives, agreed to talk with the Parent Association about this specific need.

Principal Report- Eric Roskam

There were no questions for Mr. Roskam.

Finance Report-Chad Phillips

Chad Phillips presented the Finance Report and there were no questions.

Human Resources Report-

Chad Phillips and Pam Gard reported that there is discussion regarding the process in place for interviewing new leadership candidates. The group was informed that four (4) members of the board would review the resumes. A leadership team of perhaps the PA President, (3) teachers chosen by the staff, (2) teachers chosen by the Board four from various grade levels would then participate in interviews at some point. Joe Langle asked if this was the normal process that had been followed in the past and some discussion followed. The group was then informed that there is discussion being held to put an Advisory Committee in place, but the Board of Directors will make the final hiring decision.

The Advisory Committee recommendations would include an understanding that the Parent Association would confer with their leadership team to present questions to candidates. It was discussed that a meeting would be held to make the Parent Association aware that their input would be welcomed. The Board of Directors will present the criteria to the teachers to be used and the teachers will

vote for 3 members of the committee and the Board Of Directors for 2. After the "Head of School" and the K- 2 Principal is chosen then the Director of Operations will be advertised.

Strategic Planning

Mike Zeller recommended that the Strategic Planning session be resumed and David Cozad and Mike Zeller will prepare a packet of information to be presented to the Board for the Strategic Planning Session. Discussion ensues.

Dave Cozad and Mike Zeller also mentioned that they have a meeting set up with Dr. Stephen Green and Arick West on February 1st, to gain an understanding of what the Kansas City Missouri School District's plan might be moving forward. Also, the Board Of Directors will be meeting at 9:00 a.m. on Saturday, January 28th, to review the current Strategic Plan.

New Board Members

Motion

A Motion was made by Pam Gard to add Harriett Plowman to the Board Of Directors. Jon Otto seconded the motion and the motion was unanimously approved.

Pam Gard then withdrew her motion. The resumes of the Board candidates will be sent out to all members of the Board.

David Cozad adjourned the meeting at 8:15 p.m.